3d
WEEKLY
JANUARY 6, 1945

Nursing times

STUDENT NURSES' NUMBER

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A&H

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Journal of the Royal College of Nursing

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENT

14/- per inch; minimum charge **10/-**

THE ROYAL COLLEGE OF NURSING

ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing, London and Glasgow. 24th January, 1945. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses, Glasgow, 23rd January; Newcastle, 1st May, 1945; Liverpool, 8th May, for nurses employed in industry.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

TEACHING OF PARENTCRAFT

Lectures and practice teaching classes for nurses employed in Public Health Work are starting at 6 p.m. Tuesday, January 16th, 1945.

Fees: Members, £10:10:0, Non-Members, £15:15:0:

Further particulars can be obtained from the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (60)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointments of **Domiciliary Municipal Midwives** at salaries in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of training experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.

Department of Public Health.
Kenwith Lodge.
Westbury Park, Bristol, 6. (218N)

COUNTY BOROUGH OF BURNLEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be S.R.N., S.C.M. and possess the Health Visitors Certificate of the Royal Sanitary Institute. The duties will be mainly those connected with maternity and child welfare. General health visiting but may include school medical inspection work.

Salary in accordance with Table 111 of the Second Report of the Nurses' Salaries Committee, i.e., £270-£360 per annum, plus £12 per annum uniform allowance.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, to whom such forms must be returned, accompanied by copies of three recent testimonials not later than January 15, 1945.

Town Hall. ARCHIBALD GLEN,
Burnley. Town Clerk.
December 18, 1944. (112N)

(continued in next column)

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity and Child Welfare, and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Candidates must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930—33.

Salary in accordance with the Rushcliffe Committee's Report, together with travelling expenses in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government and other Officer's Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms and information concerning conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as sooon as possible with copies of three testimonials.

G. C. GODBER,
Shirehall, Shrewsbury. Clerk of the Council.
December 16th, 1944. (92N)

COUNTY BOROUGH OF GRIMSBY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor** from candidates who are fully trained nurses and midwives and who hold the Health Visitor's Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Commemcing salary £270 per annum, rising by annual increments of £10 to £360 per annum, together with uniform and travelling allowances. The post is a superannuated one and the successful candidate will be required to pass a medical examination. Canvassing directly or indirectly will disqualify.

Applications to be made on a form obtainable from the Acting Medical Officer of Health, St. James' House, Bargate, Grimsby, should be returned, together with copies of three recent testimonials, to the undersigned not later than January 15th, 1945.

The Town Clerk's Office,
Municipal Offices, L. W. HEELER,
Town Hall Square, Town Clerk.
Grimsby.
December 20th, 1944. (124N)

COUNTY COUNCIL OF DURHAM
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the posts of **Health Visitor** in the County Health Department at a salary in accordance with the Rushcliffe Scale. Actual travelling expenses will be paid by the Council.

Applicants should be unmarried and the appointment will terminate on marriage. Applicants should possess all the qualifications approved by the Minister of Health for the appointment of a Health Visitor. The appointment will be subject to the regulations for the time being of the County Council relative to the payment of salary in the case of sickness, and will be terminable by one months's notice on either side. The appointments will also be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

For forms of application, which should be returned not later than January 27th, 1945, please apply to the undersigned.

Shire Hall, IAN McCRACKEN,
Durham. County Medical Officer of Health.
December 21st, 1944. (134N)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State Registered Nurses

(continued in next column)

and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Appointments will be subject to Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.

Department of Public Health.
Kenwith Lodge.
Westbury Park, Bristol, 6. (219N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in conrection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (a) already be an "approved" Health Visitor, or (b) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination, and the successful candidate will contribute to the superannuation fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Health Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, 15th January, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(143N)

SOMERSET COUNTY COUNCIL
TEMPORARY ORTHOPAEDIC SISTER

Applications are invited for the above post. The person appointed will be required to attend clinics throughout the county. Ability to drive and possession of a car essential.

Candidates must have had orthopaedic training, including plaster work and hold the Certificate of the Chartered Society for Massage and Medical Gymnastics.

Salary £300 a year, rising by yearly increments of £10 to £350 per annum, plus a temporary war bonus, together with travelling and subsistence allowance according to county scale. The successful candidate will be required to pass a medical examination.

Applications, stating age, training and experience, accompanied by copies of three recent testimonials, should be forwarded to me immediately.

J. F. DAVIDSON,
County Hall, County Medical Officer of Health.
Taunton. (186N)

COUNTY BOROUGH OF HASTINGS
PUBLIC HEALTH DEPARTMENT

Applications are invited for the posts of (a) **Health Visitor and School Nurse** and (b) **Health Visitor (Tuberculosis).** The appointments will be temporary, but may be made permanent at a later date.

Candidates must be State Registered General Trained Nurses, holding the C.M.B. certificate and the Health Visitors' Certificate of the Royal Sanitary Institute.

The successful candidate for the post of Health Visitor and School Nurse will normally be employed as district Health Visitor and School Nurse, but may be required to undertake any other work carried out by the Health Visiting and School Nursing Staff. The successful candidate for the post of Health Visitor (Tuberculosis) will be mainly employed as Health Visitor in connection with the authority's Tuberculosis Scheme and will be required to undertake, when necessary, any other work carried out by the Health Visiting and School Nursing Staff.

Salary, etc., in accordance with the Rushcliffe Scale with uniform and travelling expenses provided and the appointments will be subject to the provisions of the Local Government Superannuation Act 1937 and to the successful candidates passing the necessary medical examination.

Forms of application may be obtained from the undersigned, 44, Wellington Square, Hastings, and completed applications with copies of not more than three recent testimonials, should be forwarded to me not later than anuary 29, 1945.

G. R. BRUCE,
Medical Officer of Health.
(169N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BOROUGH OF TODMORDEN
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position. Candidates must be general trained nurses holding the C.M.B. and Health Visitor's Certificates. Salary in accordance with the scale recommended

(continued in next column)

by the Rushcliffe Committee. The appointment is subject to the Superannuation Act and to medical examination.

Forms of application obtainable from the Medical Officer of Health, Ridgefoot, Todmorden, to reach me (endorsed "Nurse") with copies of not more than two recent testimonials or the names of two persons to whom reference may be made by January 13th, 1945.

Municipal Offices, K. H. CHORLTON,
Todmorden. Town Clerk.
(120P)

BOROUGH OF EALING
SCHOOL NURSE (TEMPORARY)

The Council invites applications for the position of **School Nurse (temporary).** Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary and conditions in accordance with the Rushcliffe Scale.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than January 19th, 1945.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (196P)

COUNTY BOROUGH OF SOUTHEND-ON-SEA

Health Visitor School Nurse required by the Public Health Department. Salary according to Rushcliffe Scale (Second Report). Medical Examination necessary.

Application should be made on a prescribed form, obtained by writing to Ministry of Labour and National Service, Appointments Office, 31, St. John's Street, Colchester, quoting reference No. 383N. (190P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

CORPORATION OF GLASGOW
WELFARE DEPARTMENT

Applications are invited for the post of **Matron** at Foresthall, Springburn: accommodation 1,670 beds (695 hospital beds and 975 ordinary and infirm beds).

The grade for the post is £375 rising by annual increments of £25 to a maximum of £525, plus emoluments valued, for Superannuation purposes, at £200 per annum.

Applicants must be State Registered General Nurses and must hold the State Certified Midwife Certificate.

The appointment is subject to the provisions of the Corporation Superannuation Scheme and the successful candidate will require to pass a medical examination.

Forms of application may be obtained from the Director of Welfare, 266 George Street, Glasgow, C.1., and should be returned, duly completed, not later than January 15th, 1945.

WILLIAM KERR,
City Chambers, Glasgow. Town Clerk.
December 21st, 1944. (86P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
MATRON—"WYTHER" HOSTEL

Applications are invited for the post of **Matron** (Resident) of a home for mothers and babies (30 beds and 30 cots).

Applicants should be State-registered general or children's nurses with experience in the care of infants. Previous experience in social welfare work would be an additional qualification.

Salary will be in accordance with the Rushcliffe Scale.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Matron (Wyther)," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, 15th January, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(127P)

SHIPSTON ON STOUR, WARWICKSHIRE
APPOINTMENT OF MATRON

The Committee and Management of the Ellen Badger Hospital invite applications for the post of **Matron.** Candidates must be State Registered Nurses and Certificated Midwives. Preferably holding also a Housekeeper's Certificate. Applicants must be over 30 years of age. The Hospital has 40 general and maternity beds. Average maternity cases 400 per annum. Salary £250 per annum with full residential emoluments and superannuation scheme. The post will be vacant at the end of January, 1945.

Applications should be addressed to the Secretary, and arrive not later than December 30, and include adequate references or names for reference. (100P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.2.

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF BIRMINGHAM
DUDLEY ROAD HOSPITAL
(1,000 Beds)
RESIDENT DIETITIAN

Applications are invited for the post of **Resident Dietitian** from candidates holding a recognised diploma in dietetics. Salary £230 by £10 to £280 per annum plus bonus, plus full residential emoluments valued at £120 per annum. The appointment will be temporary, but will be reviewed at the end of the war. The successful candidate will be required to pass a medical examination and to join the scheme under the Local Government Superannuation Act, 1937. The appointment will be subject to one month's notice on either side, and applicants must be 34 years of age or over.

Applications stating age, qualifications and experience, accompanied by copy of three recent testimonials to be addressed to the Medical Officer of Health, Public Health Department, Council House, Birmingham, 3, so as to reach him by 13th January, 1945. (94P)

HORTON GENERAL HOSPITAL, BANBURY OXON., IN THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD GROUP
(276 Beds)
GENERAL TRAINING SCHOOL FOR NURSES

Resident Sister Tutor required now:—

(a) Experienced **Housekeeper-Dietitian.** Member of British Dietitians Association preferred.
Non-resident or resident.
Salary according to qualifications and experience.
Applicants must state full details of age, qualifications and experience with names and addresses for reference.

(b) 15 **Probationer Student Nurses,** 17½—30. Forms of application and Rules governing Nurses will be forwarded on application.
Applications for these posts to be addressed to the Matron. (95P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH
COUNTY SUPERINTENDENT
LANARKSHIRE

Experienced Queen's Nurse holding the Health Visitor's Certificate wanted as **Superintendent** of Queen's Nurses in Lanarkshire; required to act as Assistant to the Supervisor of Midwives and to the Supervisor of Health Visitors. The appointment will be under the M.O.H. of the County, office accommodation provided. Salary will be according to the recommendations of the Scottish Nurses' Salaries Committee. Applications should reach the Superintendent for Scotland, 26 Castle Terrace, Edinburgh on or before January 11th, 1945. (189P)

QUEEN'S INSTITUTE OF DISTRICT NURSING NORTH LONDON, D.N.A.

Superintendent required for North London, newly affiliated to the Institute. General nursing only. Home. F.S.S. Rushcliffe salary, Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (213P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
NOTTINGHAMSHIRE NURSING FEDERATION

Temporary Superintendent required. Own living arrangements. (Flat available) Rushcliffe salary. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (229P)

CITY OF MANCHESTER
WITHINGTON HOSPITAL
(1,150 Beds)

Superintendent Midwife required. Candidates must be S.R.N., S.C.M., and, preferably, hold the Midwife Teachers' Certificate. Cash salary £280 per annum, rising to £340 with full residential emoluments valued at £120 per annum.

The maternity department contains 120 beds.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (160P)

CITY MENTAL HOSPITAL
HUMBERSTONE, LEICESTER

Assistant Matron (third) required. Applicants must be Registered General and Mental Nurses, and have held at least post of Ward Sister. Any administrative experience will be an advantage. Duties will include the training of Student Nurses for qualifying examinations until the appointment of a Sister Tutor.

Salary £270-£300 per annum, in accordance with the Rushcliffe Scale with emoluments valued at £130 per annum.

Applications accompanied by details of qualifications and experience, and the names of two referees should be sent to the Matron. (175P)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Qualified Senior Sister Tutor. Applicants must be in possession of the necessary qualifications.

Salary £260 by £15 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential. **Salary** £200 by £10 to £250.

Ward Sister (for duty in the Ear, Nose and Throat Department.)

Salary £130 by £10 to £180 per annum.

Ward Sister (for duty on the Medical Ward.)

Salary £130 by £10 to £180 per annum.

36 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50 per annum.

14 Pupil Midwives (Part I Training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients), must be S.R.N.

Salary in accordance with the report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

18 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

5 Ward Sisters (non-resident) (for nursing chronic sick).

Salary £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.).

Salary £140 by £10 to 190 per annum.

HOME FOR BACKWARD CHILDREN ATTACHED TO LEIGH INSTITUTION

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER LYNE

10 Student Nurses, aged 18 years and over, **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

16 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
December 29th, 1944. (172P)

KING EDWARD VII HOSPITAL, WINDSOR

Applications are invited for the post of **Assistant Matron** at the above Hospital Candidates must

(continued in next column)

be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Applications stating age and experience to be sent to Matron together with copies of testimonials. (102P)

SURREY COUNTY COUNCIL

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming (348 beds).

ASSISTANT MATRON. Candidates must be S.R.N., and should have considerable administrative nursing experience. Salary and service conditions according to Rushcliffe Report on the grade £235 x £15—£280 p.a., plus full residential emoluments valued at £150 p.a.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (232P)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, Carshalton (862 beds) (Temporary Appt.)

KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames (500 beds) (Permanent Appt.)

HOUSEKEEPING SISTER. Candidates must be S.R.N., and hold Housekeeping Certificate. Rushcliffe salary grade and conditions £130 x £10—£180 p.a. plus £20 allowance, plus £20 after 10 years service. Full residential emoluments. Superannuation rights will be preserved.

KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames (500 beds) (Temp. Appt.)

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill (480 beds) (Temp Appt.)

ADMINISTRATIVE SISTER. Candidates must have had nursing administrative experience. Rushcliffe salary grade £130 x £10—£180 p.a. plus £20 p.a. allowance plus £20 p.a. after 10 years service. Full residential emoluments.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom (350 beds).

SISTER IN CHARGE OF OUT PATIENTS DEPT. Candidates must be S.R.N. Rushcliffe salary grade £130 x £10—£180 p.a. plus £20 p.a. allowance plus £20 p.a. after 10 years service. Full residential emoluments. (Permanent appointment).

WARREN ROAD HOSPITAL, Guildford. (Permanent Appt.) and

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill. (Permanent Appt.)

HOME SISTER. Candidates must be S.R.N., and hold Housekeeping Cert. Rushcliffe salary grade and conditions £130 x £10—£180 p.a. plus £15 p.a. allowance, plus £20 after 10 years service. Full residential emols.

Forms from County Medical Officer, County Hall, Kingston-on-Thames. (233P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for Wolstenholme Pulmonary Hospital, Norden, Rochdale. 58 beds. The person appointed will be in charge the war, and in the absence of the matron charge of the hospital. At this hospital no surgical treatment is given to the patients, and post offers good opportunity of promotion.

The hospital is on the bus route for Rochdale.

Salary £200, rising by annual increments of £10 to £230 per annum, plus board, lodgings, uniform and laundry, valued at £120 per annum for superannuation purposes.

Candidates must be State Registered Nurses and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

County Offices, G. LISSANT COX
Preston. Central Tuberculosis Officer
December 30th, 1944. (170P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for Brinscall Pulmonary Hospital, which has accommodation for 20 beds and is an annexe of the Withnell Pulmonary Hospital. The person appointed will be responsible for the care of the patients, the management, general supervision of staff and housekeeping under the direction of the matron.

Salary £200, rising by annual increments of £10 to £230 per annum, together with board, lodging and laundry, valued at £110 per annum for superannuation purposes, plus £10 cash uniform allowance.

The hospital is on the bus route for Chorley and Blackburn.

Candidates must be State Registered and for permanent appointment under 40 years of age.

The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, Withnell Pulmonary Hospital, Withnell, nr. Chorley.

County Offices, G. LISSANT COX
Preston. Central Tuberculosis Officer
December 29th, 1944. (17[illegible])

COLONIAL NURSING SERVICE

Second Nursing Sister required for small Government Hospital in St. Helena. Candidate must be S.R. Nurse with first Certificate C.M.B., aged 40 years, some experience of dispensing helpful.

Salary £250 p.a., rising by annual increments of £18 to £300 with free furnished quarters. Uniform allowance £10 on first appointment. Term of service 3 to 4 years, passage paid. Appointed on probation for permanent and pensionable service and eligible for transfer to another colony.

Apply giving age, qualifications and experience to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (18[illegible])

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
(1,200 Beds)

The Council invite applications for the following posts at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11.

Deputy Matron. Salary for the post is £[illegible] annum rising by annual increments of £15 to a maximum of £400 per annum, together with the use of uniform and emoluments valued at £[illegible] per annum, in accordance with the Rushcliffe scale.

Candidates must be General Trained State Registered Nurses, and have administrative experience in a large general hospital (training schools for nurses, and should possess the S.C.M. qualification.

Three Ward Sisters. Salary for the post is £[illegible] per annum, rising by annual increments of £[illegible] to a maximum of £180 per annum, with an additional service increment of £20 in accordance with the Rushcliffe scale.

Candidates must be State Registered Nurses and preference will be given to those who have passed in Part I of their Midwifery Course.

The use of uniform and residential allowances in accordance with the Rushcliffe scale.

All these appointments are governed by the Rushcliffe Committee's recommendations regarding conditions of service, holidays and sick pay.

The successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, the statutory contributions will be deducted from salary.

Form of application can be obtained from the Medical Officer of Health, 223/5 Romford Road, West Ham, E.7, and must be returned to him not later than January 23rd, 1945.

CHARLES E. CRANFIELD,
Town Hall, Town C[illegible]
West Ham, E.15.
December 27th, 1944. (18[illegible])

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in [illegible]. Apply with full particulars of experience and qualifications to the Matron. (19[illegible])

GRANTHAM HOSPITAL, LINCS.
125 Beds.

Sister Tutor required. preferably with teaching certificate. Rushcliffe Scale. F.S.S. Applications to Matron as soon possible. (11[illegible])

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL
F R NURSES
Assistant Matron and **Sister Tutor** required (combined post). Rushcliffe scale of salary and conditions of Service. Federated Superannuation scheme in force.
Applications, giving full details of nursing career, and names for reference to reach Matron as soon as possible.
Boundon Road,
Newark-on-Trent. (150P)

KENT COUNCIL COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
APPROVED TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY
Applications are invited for the following appointment for the Preliminary Training School attached to this Hospital:—
Assistant Sister Tutor, S.R.N., with Sister Tutor's Certificate and teaching experience. Salary according to service within the appropriate Rushcliffe scale £200 to £250 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary. An unqualified Sister Tutor would be considered provided a part-time Sister Tutor's course is being taken, in which case facilities would be afforded the candidate appointed to continue her studies. The salary payable in these circumstances would be £150—£220 a year (resident).
Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by January 16th, 1945.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 28th, 1944. (159P)

HARROGATE AND DISTRICT GENERAL HOSPITAL
150 Beds (plus 270 E.M.S.)
Fully qualified **Sister Tutor** required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (99P)

MEMORIAL HOSPITAL, DARLINGTON
(240 Beds)
Assistant Sister Tutor required. Salary according to qualifications and experience. Apply with full particulars to Matron (44P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
Qualified **Sister-Tutor** required. Rushcliffe scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (51P)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
Applications are invited for a fully qualified **Sister Tutor.** Salary according to Rushcliffe scale and F.S.S. in force. Applications to be addressed to the Matron as soon as possible. (132P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL
(1,400 Beds)
Qualified Assistant Sister Tutor for preliminary training school, resident or non-resident, required. Candidates must be S.R.N. and possess a recognised Sister Tutor's qualification. Cash salary, resident, £200 per annum, rising to £250 with free residential emoluments valued at £120 per annum; cash salary if non-resident, £285 per annum, rising to £335.
Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Superannuation Scheme. Medical examination.
Applications are to be addressed to the Matron Crumpsall Hospital, Manchester, 8, as soon as possible. (163P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
Housekeeping Sister. required. Rushcliffe scale salary and conditions of service. Federated superannuation scheme in force.
Apply, giving full details, and names for reference to Matron. (151P)

GENERAL INFIRMARY
BURTON-ON-TRENT
VOLUNTARY HOSPITAL
(200 Beds plus E.M.S.)
Senior Housekeeper required. S.R.N. and Housekeeping Certificate essential. Salary according to the Rushcliffe scale. F.S.S.
Apply, with full particulars and Matron's name for reference, to Matron. (148P)

ROYAL HOSPITAL, SHEFFIELD
Housekeeping Sister required. Rushcliffe scale salary and conditions of service. Federated Superannuation Scheme in force. Apply, giving full details and names for reference, to Matron. (96P)

ROYAL SALOP INFIRMARY
Sister in Charge required for Market Drayton Annexe, 18 beds. Salary according to Rusbcliffe scale for Ward Sisters.
Apply to Matron with full particulars. (177P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

MIDWIFERY SISTERS at:—
Redhill County Hospital, Earlswood Common, Redhill
Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 p.a. after ten years service, plus residential emoluments.

WARD SISTERS at—
Farnham County Hospital, Hale Road, Farnham.
Ewell Park Hospital, London Road, Ewell.
Also for Night duty.
Shabden Park Hosp. Chipstead, for Night duty.
St. Anne's E.M.S. Hospital, Redhill
St. Helier County Hospital, Carshalton. Also for Night duty (Temporary appointments.) and Children's Wards. S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Also with housekeeping experience, to assist Housekeeping Sister. Temporary war-time appointment.
Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.)
Also for children's ward, S.R.N., R.S.C.N. Additional £10 p.a. for R.S.C.N.
Woking War Hospital, Oriental Road, Woking, for Night duty. (Temporary appointment.)
Warren Road Hospital, Guildford, for Night duty. (Temp. appt.) Also with Housekeeping exp., to assist Housekeeping Sister. (Temp. war-time appt.)
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I Training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II Training).
St. Helier County Hospital, Carshalton.
(Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE (R.M.P.A.). Non-resident at:
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary, non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.
Application forms and full particulars from the appropriate Matron (234P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary scale £140—£10—£190. Must be S.R.N.
Theatre Sister (Resident). Salary scale £155—£10—£205. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH
Ward Sister (resident), Salary scale £140 by £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY
Ward Sister for Mal- Pulmonary Ward. Must be S.R.N. Salary scale £140 by £10—£190 if resident £210 by £10—£260 if non-resident.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council

County Hall, Wakefield.
December, 1944. (227P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTERS (Sole Charge).
Southmead Municipal General Hospital. Charterhouse-on-Mendip Fever Hospital and Sanatorium, Blagdon, Nr. Bristol.

SISTER TUTOR.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Qualified—£230 x £10—£285 p.a.
Unqualified—£150 x £10—£200 p.a.

WARD SISTERS.
Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Bladgon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES.
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.
Age not less than 17 years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

PUPIL MIDWIVES (State Registered Nurses).
Students are accepted as pupils for *Part I C.M.B.*—6 months course at Southmead Municipal General Hospital (163 beds) and Obstetric School for University of Bristol.
For Part I and II C.M.B.—12 months course.
PartI at Southmead Hospital proceeding for Part II to either the Bristol Maternity Hospital (50 beds) or Mortimer House Maternity Hospital, Clifton (35 beds).
Part II—six months—Mortimer House Maternity Hospital, Clifton.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (220P)

SUTTON AND CHEAM GENERAL HOSPITAL
SUTTON, SURREY
Home Sister required. Must have had Ward experience and some Housekeeping experience.
Salary and emoluments according to Rushcliffe Scale. Apply Matron. (182P)

CAMBORNE-REDRUTH GENERAL HOSPITAL
REDRUTH, CORNWALL
Home Sister required. S.R.N. and Housekeeping Certificate essential. Salary and emoluments according to Rushcliffe Scale. Uniform provided.
Ward Sister for busy female ward required. Salary and emoluments according to Rushcliffe Scale. Uniform provided.
Apply with full particulars to Matron. (165P)

ABERDEEN ROYAL INFIRMARY
600 beds.
Senior Administrative Sister required for April 1, 1945. Candidates must be Registered General Nurses with Ward Sister's experience and with some knowledge of the work in a Matron's Office.
Salary in accordance with the Report of the Scottish Nurses' Salaries Committee.
Applications to be submitted to the Matron, Aberdeen Royal Infirmary. (115P)

THE SKIN HOSPITAL, BIRMINGHAM, 15
(60 Beds)
A vacancy has occurred for a **Night Sister,** S.R.N., Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply to Matron, Skin Hospital, George Road, Birmingham, 15. (88P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
Senior Night Sister required, S.R.N., S.C.M. Ward Sister's experience essential. Apply, giving particulars to Matron. (8.P)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds plus 100 E.M.S. Beds)
Required **Junior Night Sister,** S.R.N., S.C.M. Ward sister, experience essential. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (101P)

ROYAL CORNWALL INFIRMARY, TRURO.
(250 Beds)
Second Night Sister, S.R.N., S.C.M. required, preferably with experience of Ward Sister. Rushcliffe scale of salary, F.S.S. Apply with full particulars to the Matron. (104P)

BIRKENHEAD GENERAL HOSPITAL
Night Sister required, F.S.S. in force. Rushcliff Scale. Apply Matron with full particulars. (129P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)
Night Superintendent required. S.R.N. and S.C.M. Ward Sisters' experience essential. Salary according to the Rushcliffe scales. Federated Superannuation scheme in force. Apply giving full particulars to the Matron. (154P)

ILKLEY CORONATION HOSPITAL
Night Sister required. 26 beds. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (176P)

SAVERNAKE HOSPITAL,
MARLBOROUGH, WILTS
(100 Beds)
(Affiliated to the Radcliffe Infirmary, Oxford, and to the Bristol Royal Infirmary).
Required, **Night Sister,** S.R.N., S.C.M., essential. Salary according to the Rushcliffe Scale. Use of uniform. Federated Superannuation Scheme in force.
Apply with particulars of training and experience, and matron's name for reference to Matron. (192P)

BEDFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Appointment of Nursing Staff—
ST. PETER'S HOSPITAL, BEDFORD
Applications are invited for the undermentioned resident appointments at St. Peter's Hospital, Bedford:—
Maternity Night Sister, S.R.N., S.C.M.
Ward Sister, S.R.N.
Salaries in accordance with the Rushcliffe scales.
The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
December 29th, 1944. (195P)

BRITISH LEGION VILLAGE
Night Superintendent required for Preston Hall E.M.S. Hospital, near Maidstone, Kent. General Emergency Beds number 300, T.B. Beds 200. Salary according to the Rushcliffe Scheme. F.S.S. in force. Applications to Matron. (225P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1941.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Harefield County Hospital, Harefield, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

THEATRE SISTER

Ward Sister's Scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx.—T.A. certificate and experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Experienced Sister required for acute medical ward. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—Experienced Sister required.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for busy sanatorium theatre (chest surgery).—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff; T.A. certificate an advantage, opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.** For General wards. Unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 12.2.45 and 23.4.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4-year course 4.3.45; immediate vacancies for 2-year course.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course, 1-3-45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing: Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE.

EXPERIENCED MIDWIFERY TEACHER

Midwife Teachers' Certificate essential.

***North Middlesex County Hospital, Edmonton, N.18.**—Salary scale for hospitals with six or more pupils, i.e., £230 by £10 to £280 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—S.R.N. and S.C.M. essential.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.8.45.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and August, 1945.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.2.45 and 1.3.45.

(Application forms for M.C.M.H. from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE.
Clerk of the County Council.

28.12.44. (203P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Assistant Night Sister required with Theatre experience—preferably Part I, C.M.B. Rushcliffe Scale of salaries and F.S.S. in force. Apply, stating age, particulars of experience and names for reference to the Matron. (228P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Junior Theatre Sister required. Candidates should be experienced in all branches of Theatre Work. Salary according to the Rushcliffe recommendations. F.S.S. in force. Uniform provided. Apply with full particulars to the Matron. (141P)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD

TRAINING SCHOOL FOR SICK CHILDREN'S NURSES

Senior Out Patient Sister required. S.R.N., with children's and theatre experience. Salary Rushcliffe (Departmental), also **Junior Relief Out Patient Sister.** S.R.N., with children's and theatre experience.

Salary, Rushcliffe. Apply Matron. (185P)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

(204 Beds)

Theatre Sister required in February, S.R.N., essential. F.S.S.N., in force. Salary according to Rushcliffe Scale. Apply to Matron. (114P)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDX.

Junior Sister, S.R.N., for Women's Ward, required end of January. Salary according to Rushcliffe Scale. Apply with names for references to Matron. (108P)

ISOLATION HOSPITAL, CLATTERBRIDGE, NEAR BIRKENHEAD

Ward Sister wanted. Must be State Registered General and Fever.

Salary and conditions of service in accordance with the Rushcliffe Scale. Superannuation scheme in force, for which a medical examination is necessary.

Form of application may be had from the Matron. (67P)

BUCKS COUNTY COUNCIL. SLOUGH EMERGENCY HOSPITAL.

THEATRE (DEPARTMENTAL) SISTER.

Applications are invited from fully trained State Registered Nurses for the post of **Theatre Sister** at the Slough Emergency Hospital (200 beds). Salary in accordance with the Rushcliffe Scale (for Departmental Sister), plus uniform allowance £6 per annum.

Applications, giving full particulars, with copies of two recent testimonials, and Matron's name for reference, to be sent to the Matron forthwith.

GUY R. CROUCH,
Clerk of the Bucks County Council.
(105P)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS

(214 Beds)

Casualty and Out-Patient Sister required. S.R.N. and Ward Sister's experience essential. Salary and emoluments according to the Rushcliffe scale. Federated Superannuation scheme in force. Please apply with full particulars including Matron's name for reference to the Matron. (63P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS

(180 Beds)

Second Out patient Sister with plaster experience preferred. Rushcliffe scale, F.S.S. in force. Apply with full particulars to Matron. (57P)

THE HERITAGE CRAFT SCHOOL FOR CRIPPLE BOYS, ST. GEORGE'S, CHAILEY, SUSSEX.

Sister, S.R.N., or R.S.C.N., required for School for Cripple Boys. Rushcliffe Scale of salaries. F.S.S. paid. Apply, giving age and full particulars to the Matron. (93P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (111P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S, should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street Kingsway, London, W.C.2. (25P)

CITY OF BIRMINGHAM COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (110P)

COUNTY BOROUGH OF GT. YARMOUTH ISOLATION HOSPITAL

Ward Sister required. Rushcliffe salary and conditions of service. (216P)

LANCASHIRE COUNTY COUNCIL

Ward Sisters required, one for Men's ward (Pulmonary), one for Women's Ward (non Pulmonary), and one for Women's ward (Pulmonary) the Wrightington Hospital, Appley Bridge, near Wigan. (371 beds), 280 non Pulmonary adults children and 91 Pulmonary. Salary and emoluments according to the Rushcliffe Committee Scale.

Candidates must be S.R.N.'s and for permanent appointment, under 40 years of age. Selected candidates will be required to pass a medical examination and to contribute to the Superannuation Fund.

The Hospital is well equipped and is visited regularly by consultant surgeons. Good recreational facilities are provided. Two free bus passes to Wigan are allowed each week.

Applications with copies of two testimonials to be forwarded to the Matron, Wrighington Hospital, Appley Bridge, near Wigan.

G. LISSANT COX,
General Tuberculosis Officer.

County Offices,
Preston. (123P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL

(1,400 Beds)

Ward Sister required for Orthopaedic Ward. Candidates must be State Registered Nurses with orthopaedic training and experience. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be addressed to the Matron of Crumpsall Hospital, Manchester, 8, as soon as possible. (161P)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, LONDON, W.C.1.

Ward Sister, R.S.C.N., S.R.N., required. Salary according to Rushcliffe Scale. Applications should be addressed to the Matron. (201P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN. 84 Beds.

COMPLETE TRAINING SCHOOL

Required: **Medical Ward Sister,** S.R.N., R.S.C.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with references and Matron's name to Matron. (221P)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL

Ward Sister, S.R.N. and R.F.N., required. Salary according to Rushcliffe Scale. Application forms may be obtained from the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich.
Public Health Department, J. W. HUNTER,
Elm Street, Medical Officer of Health.
Ipswich. (136P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz :—

Sisters (S.R.N. & S.C.M.)—At Market Harborough Institution.

Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (125P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SISTER—"WYTHER" HOSTEL

Applications are invited for the post of **Sister** (Resident) of a home for mothers and babies (20 beds and 30 cots).

Applicants should be State-registered general or children's nurses with experience in the care of infants. Previous experience in social welfare work would be an additional qualification.

Salary will be in accordance with the Rushcliffe Scale.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Sister (Wyther)," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, 15th January, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(128P)

ROYAL UNITED HOSPITAL, BATH
(380 Beds)

Ward Sister required for Male Surgical Ward (30 beds). Rushcliffe scale of salaries and Federate (30 beds), Rushcliffe scale of salaries and Federated Superannuation scheme in force. Apply with full particulars to the Matron. (153P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
APPROVED TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY

Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scale £130—£200 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

(a) **Ward Sisters,** S.R.N., for the female Chronic Ward.

(b) **Sister,** S.R.N., S.R.F.N., for the Isolation Unit.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by January 16th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 28th, 1944. (158P)

AMPPENHAM AND DISTRICT HOSPITAL, WILTS.

Relief Sister required. S.R.N. Rushcliffe Scale of salaries. F.S.S. in force.
Apply to the Matron. (183P)

FINCHLEY MEMORIAL HOSPITAL, LONDON, N.12

Ward Sister required for Male and Children's Ward. Salary according to Rushcliffe Scale. S.R.N. in force. Apply giving full details of training and experience to Matron. (180P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
BRISTOL D.N.A.

Queen's Nurses required for staff. General work only. Own living arrangements with a possibility of a Nurses' Home later. Cyclists and motorists desirable. Rushcliffe Scale Salary. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (214P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (17P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

London County Council

PART-TIME WARD SISTER, non-resident, required at **SHEFFIELD STREET HOSPITAL,** Kingsway, W.C.2. (Previous experience in V.D. essential). Annual remuneration one forty-eighth of the Rushcliffe Scale (£220—£290 a year) for each hour worked a week plus emoluments of meals on duty and the use and laundering of uniform. Apply to Matron of hospital.

SISTER-IN-CHARGE, resident required for **DIABETIC UNIT** at **HUTTON RESIDENTIAL SCHOOL,** Hutton, Essex (Experience in nursing of diabetic patients is essential).

SALARY £150x£10—£200 plus one additional service increment of £20 after ten years service in the basic grade of Ward Sister. Applications to be made to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (358/8P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (32P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force. Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (45P)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM, 15

Assistant Radiographers required immediately. Salary in accordance with the scale recommended by the British Hospital Association. Applications should be made to the Matron. (109P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (37P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL, CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School on April 16 next.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the rate adopted by the Rushcliffe Committee.

Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (222P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL
(1,400 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions, £290 6s. per annum, rising by two annual increments to £300 6s., less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (162P)

LONDON COUNTY COUNCIL
MENTAL NURSING

Student Nurses (women, aged 17 and over) required at Long Grove hospital, Epsom, Surrey (for nervous and mental disorders). Free training course, including four weeks in preliminary training school. Excellent promotion prospects. Previous experience not necessary. Commencing salary £70 a year. Board, lodging, washing and uniform free. Four weeks' annual holiday. Opportunity for pensionable employment. Free rail voucher from home to hospital. Married women accepted for non-pensionable employment (resident or non-resident). Living out allowance (£55 a year) paid to non-residents. Application form from Matron. (223P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40 ; 2nd year, £45 ; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (133 P)

CITY MENTAL HOSPITAL, HUMBERSTONE LEICESTER

Student Nurses required. School-leaving certificate or the equivalent is desirable but not essential. Salary in accordance with the Rushcliffe Scale, commencing at £70 per annum, together with board, lodging, washing, etc., valued at £75 per annum.

The hospital is a recognised training school, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (138P)

COUNTY BOROUGH OF GATESHEAD QUEEN ELIZABETH AND BENSHAM GENERAL HOSPITALS

Student Nurses required immediately for the above Hospitals. Candidates to be well educated, healthy, and over 18 years. Salary £40 p.a. rising to £60 p.a. according to Rushcliffe scales together with Board Residence and Uniform. Applications to be made to The Matron, Bensham, General Hospital, Gateshead, 8. (152P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10

Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses. Interview essential. 4 years' training. Salary in accordance with the Rushcliffe Scale. Preliminary Training School. Apply Matron. (188P)

THE STAFFORDSHIRE WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for the post of **Student Nurse** at this Sanatorium, which is an affiliated training school. Two months are spent in the Preliminary School. Nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45, 1st year, and £50 2nd year. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (184P)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL

Student Nurses. Vacancies exist for girls not less than 17½ years of age, in the preliminary Training School, which commences February 1st, 1945. The Hospital is recognised by the General Nursing Council for England and Wales as a complete Training School. Period of training, three years, including time spent in the school. Students are prepared for the Preliminary and Final State Examinations in General Nursing.

Applications should be made to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(174P)

BIDEFORD AND DISTRICT HOSPITAL, AFFILIATED TRAINING SCHOOL

Student Nurses required. Must be strong and well educated. Rushcliffe Scale of salaries. Lectures by Qualified Sister tutor. Apply Matron. (113P)

THE CORBETT HOSPITAL, STOURBRIDGE WORCESTERSHIRE
TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** in January, 1945. Applications should be sent to Matron with particulars of age, education and names for reference. (68P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for Probationers' Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (19P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for Student Nurses. Candidates are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the Preliminary State Examination, and for the Orthopædic Examinations for the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (35P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES.
(135 Beds)

Student Nurses required. 18-28 years, strong good education essential, three years training Rushcliffe Scale and conditions in force Apply to the Matron. (59P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (56P)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Student Nurses required—April School. 12-weeks' course Preliminary Training School. Salaries according to Rushcliffe Scale. Good educational standard required. Apply Matron. (54P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the eopportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
(RECOGNISED TRAINING SCHOOL)

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation scheme in force. Uniform provided Midwifery Part I can be taken in fourth year.

Apply by letter or personally any morning to Matron. (48P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 40 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds. Preliminary Training attached).

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year £60 fourth year. Apply to the Matron. (9P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

KENT AND CANTERBURY HOSPITAL, CANTERBURY
(348 Beds)

Student Nurses, aged 18 to 34, required for and after May, 1945. Resident Sister Tutor. Day off weekly. Excellent accommodation in New Nurses' Home. Preliminary training course of 8 weeks.

Apply for full particulars to the Matron, Kent and Canterbury Hospital, Canterbury. (358/20P)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
(230 Beds, plus 130 E.M.S.)
AFFILIATED GENERAL TRAINING SCHOOL

Student Nurses required. Opportunity to train for Preliminary State Examination and T.A. Certificate. 48 hour week in operation Uniform provided. Salary £45 first year. £50 second year. Applications to Matron. (358/17P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds).

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (29P)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester 8 (Complete Training School).

Midwifery Training. Vacancies exist for State Registered Nurses to take Part I midwifery training. The course is of six months' duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School.)

MALE STAFF NURSES (State Registered)

STUDENT NURSES, aged 18 years and over (two months in preliminary school.)

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall, Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at Second year status and salary of £70; Second year £80.

STUDENT NURSES, aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES, aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).

WARD SISTERS. General trained. T.A. certificate desirable.

GENERAL TRAINED NURSES for training for T.A. Certificate.

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) Nr. Altrincham, Cheshire.
(All candidates must have sound health).

WARD SISTERS. General trained. T.A. certificate desirable.

STUDENT (PROBATIONER) NURSES, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School.

None of the following advertisements relate to a woman between 18 and 40 inclusive, unless such a woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the blind persons act, or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).
STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

PUPIL HOUSEKEEPERS (two). Applicants must be State registered nurses. Six months' training. Annual salary £70.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES. S.C.M. and S.R.N.

STAFF NURSES.

ASSISTANT NURSES (resident or non-resident).

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

STAFF NURSES. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).

STAFF NURSES, S.R.N. or T.A. Certificate.

Baguley Sanatorium (421 beds), Nr. Altrincham, Cheshire.
(All candidates must have sound health).

ASSISTANT SISTERS. General trained. State Registered.

STAFF NURSES. Must have T.A. Certificate.

ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

ASSISTANT NURSES (three).

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two) with children's experience.

Withington Institution, West Didsbury, Manchester, 20.

ASSISTANT NURSES (resident). (358/4 P

THE SHEFFIELD SCHOOL OF NURSING (incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and The Children's Hospital, which is also a recognised Training School for Sick Children's Nurses).

Applications are invited from girls of good education for training in **General Nursing** (age of entry 18 years and over) and for training in **Sick Children's Nursing** (age of entry 17 years and 9 months and over).

Applications and enquiries to be made to the Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3 (358/15P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10

Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses: Interview essential. 4 years' training: Salary in accordance with the Rushcliffe Scale: Preliminary Training School. Apply Matron. (358/10P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18–30 years Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. 24P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** age 18-32) for increase of staff. A good standard of educatioin is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister-Tutor. Salary First year £40, Second year £45, Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (28P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (46P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resiednt Sister-Tutor. There are vacan for well-educated **Probationers.** Four ye training, inclusive of trial period. Cen Preliminary Training School. Salary ac ding to Rushcliffe Scale. Uniform provi Day off weekly. Federated superannua scheme in force.

Apply for forms and particulars to Matron . (6P

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educa girls for 3½ years' training as **Nurses.** M mum age 17 years. Preliminary train school in existence. Part of the training be spent at the Sector Hospital, Chert Salary £40, £45, £50 and £60. Unife provided. Holiday and sick allowances giv Forms of application may be obtained fr the Matron. (11P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL GENERAL HOSPITAL
(475 Beds)

There are vacancies for **Student Nurses** at above-named hospital on January 1st, 1945. hospital is a complete training school and also Part I, Midwifery. There are a limited numbe vacancies for Pupil Midwives open to Stud Nurses at the conclusion of their general train Student Nurses spend the first ten weeks of th time in the Preliminary Training School.

Salary in accordance with Rushcliffe Awa £40—£50 per annum, together with emolume valued at £75 per annum.

The appointment is designated under the La Government Superannuation Act, 1937, a successful candidates will be required to pass medical examination.

Apply for forms and particulars to Matr Birch Hill Hospital, Rochdale. (76P

CITY SANATORIA, BIRMINGHAM
(affiliated with Dudley Road Hospital)
PROBATIONER NURSES

Four years' training. Rushcliffe salary conditions of service. Apply to Miss Daw Matron, City Sanatorium, Yardley Green Ra Birmingham. (79P

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must strong and well educated. Age 18 to 30. Sal £40, £45 and £50.

Apply for forms and particulars to the Mat (121P

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (358/23P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ISLE OF ELY COUNTY COUNCIL.
THE GRANGE EMERGENCY HOME, EL

Applications are invited for the post **Matron** for the above Maternity Home wh has been set up under the Governme Evacuation Scheme. The Home has 20 be and an Ante-natal Hostel of 14 beds attached.

Salary £180 per annum with board, lod ing and laundry. Applicants must be S.C. and S.R.N., and recent housekeeping expe ence would be an extra recommendatio Applications with copies of two recent tes monials should be sent to the County Medi Officer, County Hall, March, not later th the 8th January, 1945.

R. F. G. THURLOW,
Clerk of the County Council.

County Hall, March.
December 18, 1944. (97N

MACCLESFIELD GENERAL INFIRMARY.
(100 Beds)
TRAINING SCHOOL FOR NURSES
Owing to the appointment of the present Matron to the Matronship of Chesterfield Royal Hospital, applications are invited for the position of **Matron.**
Candidates must be fully trained State Registered Nurses and State Certified Midwives and hold a Housekeeping certificate.
Salary and full residential emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.
Applications stating age, qualifications, experience, present appointment, religion, and accompanied by copies of three recent testimonials should be sent to the undersigned by 13th January, 1945.
H. K. GWILLIAM,
Secretary and Superintendent.
(106N)

SAINT MARY'S HOSPITALS, MANCHESTER, 13
Applications are invited for the post of **Matron.** The Hospital has 312 beds and teaching departments in Maternity, Gynaecology and Children. Rushcliffe Salary Range (£350 to £530 per annum according to experience, emoluments valued £200, Superannuation).
Further particulars can be obtained from the undersigned to whom applications and testimonials or names for reference should be sent not later than February 14th, 1945. (145N)

COUNTY BOROUGH OF EASTBOURNE
MUNICIPAL MATERNITY HOME (25 Beds)
Applications are invited for the following appointments for the above Home which is re-opening early in the New Year, namely:—
Assistant Matron.
Two **Midwifery Sisters.**
Four **Staff Midwives.**
Three **Assistant Nurses.**
Salaries and conditions of service are in accordance with the Rushcliffe Report.
Further particulars and application forms can be obtained from the Matron, 2, Birling Street, Eastbourne.
JOHN FENTON,
Medical Officer of Health.
Public Health Department,
Eastbourne. (122N)

ESSEX EDUCATION COMMITTEE
GOVERNMENT EVACUATION SCHEME
Assistant Matron required at Cleeve Hall, Manuden, near Bishop's Stortford, a hostel for 24 problem children, ages 5-14. Experience in care of children and real interest in their readjustment necessary.
Salary commencing at £80 per annum, or up to £100, according to qualifications, plus war bonus (at present £18 14s. 0d. per annum) and full board.
Applications, together with three recent testimonials, should be sent not later than January 20, 1945, to B. E. Lawrence, Chief Education Officer, Chelmsford. (235N)

MANCHESTER ROYAL INFIRMARY
Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses holding recognised Sister Tutor's Certificate. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.
Applications, together with copies of three recent testimonials, should be forwarded to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (38N)

COUNTY MENTAL HOSPITAL MICKLEOVER, Nr. DERBY
Sister Tutor required; salary in accordance with Rushcliffe scales.
Applications, giving age, qualifications and experience, should be addressed to the Medical Superintendent. (146N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Assistant Home Sister required for Night Nurses Home and Relief in Nurses Home, March 1, 1945. Rushcliffe salary scale for Ward Sisters.
Applications giving details of age, training school, qualifications, experience, also Matron's name for reference, addressed to Matron by January 16th, 1945. (166N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON
Administrative Sister required; also **Staff Nurse** (S.R.N.) for night duty. Rushcliffe scale salary and conditions. Federated Superannuation Scheme in force. Immediate vacancies. Apply giving Matron's name for reference to the Matron. (193N)

HOUNSLOW HOSPITAL, MIDDLESEX
COMPLETE TRAINING SCHOOL
Night Sister required. Rushcliffe salary scale. S.S. Apply with full particulars to Matron. (173N)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11
(135 Beds)
Senior Night Sister required. S.R.N. and S.C.M. preferred. Salary according to Rushcliffe Committee recommendations. Apply with full particulars, dates of training and subsequent experience, to the Matron. (168N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Wallingford and Wokingham Institutions.
Ward Sisters, S.R.N., for Maidenhead and Wallingford Institutions.
Night Sister, S.R.N., S.C.M., for Maidenhead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Charge Nurse, R.M.P.A., for the Children's Ward (50 beds) Easthampstead Institution Commencing salary £100 per annum, plus cost-of-living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading (210N)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOUCESTERSHIRE
Night Sister required, S.R.N. Preferably with Sanatorium experience. Salary will be paid according to the Rushcliffe scale with full residential emoluments valued at £100. Superannuation scheme in force.
Application stating age and experience to be sent to the Matron. (50N)

SALISBURY GENERAL INFIRMARY
Assistant Night Sister required March 1st. Must be S.R.N., S.C.M., Rushcliffe scale of salaries and F.S.S. in force. Applications with particulars and Matrons names for reference to be sent to Matron. (144N)

LIVERPOOL RADIUM INSTITUTE AND HOSPITAL FOR CANCER AND SKIN DISEASES.
MYRTLE STREET, LIVERPOOL, 7
Required, **Sister** to take charge of Theatre and Ward of six beds. Salary and conditions in accordance with Rushcliffe recommendation. Apply Matron. (224N)

CITY OF MANCHESTER EDUCATION COMMITTEE
SOSS MOSS RESIDENTIAL SPECIAL SCHOOL FOR EPILEPTIC CHILDREN, CHELFORD, CHESHIRE
Applications are invited from State-registered Nurses for the post of **Sister** at the above-named School. Salary scale, inclusive, £150 × £10 × £200 with emoluments valued at £100 per annum, together with an additional £20 after 10 years' service.
In determining the commencing salary, the Committee may take previous experience into account.
Particulars and forms of application (stamped addressed foolscap envelope) may be obtained from the Director of Education, Education Offices, Deansgate, Manchester, 3, to whom they should be returned not later than January 20th, 1945. (131 N)

HERTFORD COUNTY HOSPITAL HERTFORD
Sister required for out-patients and casualty with which is combined an Isolation Unit of 5 beds. Rushcliffe Recommendations have been adopted and F.S.S. in force. Apply with full particulars of qualifications to the Matron. (140N)

ST. JOHN OPHTHALMIC HOSPITAL JERUSALEM
Nursing Sister required shortly with Ophthalmic experience. Write: The Hospitaller, Order of St. John, 12, Grosvenor Crescent, London, S.W.1. (147N)

ALBERT DOCK SEAMAN'S HOSPITAL, ALNWICK ROAD, E.16
Applications are invited for the vacant post of **Sister** for the Fracture Ward. Rushcliffe salary and conditions. F.S.S.N. in force. Apply Matron. (149N)

CHESHIRE COUNTY COUNCIL BARONY INSTITUTION, NANTWICH
Ward Sister and **Assistant Nurses.** Resident or non-resident, required. Salary and conditions in accordance with the Rushcliffe Report. Apply by letter to the Matron. (187N)

SURREY COUNTY COUNCIL
DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING
STAFF NURSES, 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a. plus residential emoluments.
Apply to Matron as soon as possible. (231N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT
Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.
Apply with full particulars, qualifications and experience, etc., to the Secretary. (53N)

EX-SERVICEMEN'S REHABILITATION CENTRE, SHROPSHIRE
Sister required for sick-bay; applicants not to be under 30 years of age. Salary in accordance with Rushcliffe Report. Applications, stating age, particulars of training and experience (eye training an advantage), with copies of testimonials, to be sent to: Miss Pain, St. Dunstan's, Church Stretton. (77N)

BOROUGH OF WALTHAMSTOW THORPE COOMBE MATERNITY HOSPITAL, WALTHAMSTOW, E.17.
(54 Beds)
(PART I & PART II TRAINING SCOOL)
Midwifery Sister required, S.R.N. and S.C.M. for alternate night and day duty for six monthly periods. At least one year's experience in Post Certificate Midwifery desirable. Salary as per Rushcliffe Report, i.e., £150-£10-£200. (Commencing salary according to experience). Apply to Matron. (98N)

ROCHDALE INFIRMARY
Applications are invited for the appointment of **Sister in Charge** of Children's Ward, preferably with childrens training. Salary, emoluments, and F.S.S. in accordance with Rushcliffe scale. Full particulars of previous experience to Matron. Rochdale Infirmary. (119N)

STAFFORDSHIRE COUNTY COUNCIL SEDGLEY INSTITUTION AND EMERGENCY HOSPITAL, BURTON ROAD, DUDLEY
Departmental Sister for Female Mental Wards. Resident or non-resident. Must be S.R.N. and also S.R.M.N., or hold Final R.M.P.A. Certificate. Salary according to Rushcliffe Scale (Mental Nurses Report):—
If resident, commencing rate £170 per annum plus residential emoluments and use of uniform.
If non-resident £170 per annum plus living out allowance.
Ward Sisters, S.R.N., required, resident or non-resident, for Chronic Wards. Salary in accordance with Rushcliffe Scale.
Apply, giving full particulars to Matron, Sedgley Emergency Hospital, Dudley.
T. H. EVANS,
Clerk of the County Council.
(217N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Required, two **Staff Nurses,** S.R.N., preferably with 1st part Midwifery. Rushcliffe Scale. Superannuation. Apply Matron, with Matron's name for reference. (181N)

BOROUGH OF SOUTHGATE SICK BAY
APPOINTMENT OF SISTER IN CHARGE
Applications are invited for the post of **Sister in Charge** of the Sick Bay, Alderman's Hill, N.13. The salary will be in accordance with the appropriate scale, with free board and lodging.
Applications stating age, qualifications and hospital experience, must reach the undersigned by first post on Saturday, January 13th, 1945.
Southgate Town Hall, GORDON H. TAYLOR,
Palmers Green, N.13. Town Clerk.
January 1st, 1945. (167N)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
The Council invite applications for the following posts:—
COUNTY HOSPITAL, CAMBRIDGE
Staff Midwives
CHESTERTON HOSPITAL, CAMBRIDGE
Ward Sister
Staff Nurse
Salaries and conditions according to the Rushcliffe Report.
Applications stating age, qualifications and experience, etc., together with copies of recent testimonials, must be sent to me as soon as possible. (No application form issued.)
ASHLEY TABRUM,
Shire Hall, Clerk of the County Council.
Castle Hill, Cambridge.
January 1st, 1945. (191N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
Applications are invited from Candidates over 41 years of age for the following appointments:—
SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary scale £140 x £10—£190. Must be S.R.N.
MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY
Staff Nurses (Resident). Salary scale £110 x £5—£150. Must be S.R.N.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidate's nursing experience.
The above posts are designated under the Local Government Superannuation Act, 1937.

(continued in next column)

Forms of application can be obtained from the Matron of each Sanatorium.
County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
December, 1944. (226N)

BERKS AND BUCKS JOINT SANATORIUM, PEPPARD COMMON, HENLEY-ON-THAMES, OXON.
Ward Sister, S.R.N., required, with tuberculosis experience for Men's Block. Tuberculosis Certificate an advantage. Opportunity of qualifying for this certificate if desired.
Salary and emoluments according to Rushcliffe Scale—96 hours fortnight. Superannuation Scheme in force.
Application forms from the Matron. (206N)

DEVONSHIRE NURSING ASSOCIATION
State Registered Nurses offered training as Queen's Nurses, or as Midwives, or both. Rushcliffe scale of salaries, and Federated Superannuation scheme in force.
Apply County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (207N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (22N)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER.
Physiotherapist (C.S.P.) required as second assistant at the Royal West Sussex Hospital, Chichester. Three Physiotherapists and an Occupational Therapist are engaged. Salary on B.H.A. scale of £200 per annum, non-resident, with superannuation. Apply to the Matron. (49N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Chase Farm Hospital, Enfield, Mx.
Hillingdon County Hospital, nr. Uxbridge, Mx.
Whole-time, or part-time (salary pro rata).
Staines County Hospital, Ashford, Mx. For new department.
West Middlesex County Hospital, Isleworth, Mx. (a) for Electrical Department; (b) for Massage Department.
C.S.P., M.E. and L.E.T. certs. required for all above posts. Appointment non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a. annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. War bonus (now £60 p.a.)
Application forms and full particulars from Matron "D" of hospital, where appointment desired.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council
(116N)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
Two Radiographers (M.S.K.), Male or Female, required immediately for diagnostic work only. Salary scale commencing at £220, or according to experience, and rising by increments of £10 per annum to £270.
Additional Physiotherapists (C.S.P.) required. Salary scale commencing at £230, or according to experience, and rising by increments of £10 per annum to £280, with an additional £10 per annum for special qualifications.
The above appointments are non-resident, and the Federated Superannuation Scheme is in force.
Apply in each case with full particulars to the Matron. (69N)

THE BOLTON ROYAL INFIRMARY.
DEPARTMENT OF PHYSIO-THERAPY
Assistant Physio-therapist (Woman) required. Salary and conditions in accordance with the British Hospitals Association's Scales. Candidates must possess the full qualifications of the Chartered Society of Physio-therapy.
Applications stating age, qualifications and experience, to be made in writing addressed to the undersigned.
JOSEPH GRIFFITH,
Superintendent Secretary.
(107N)

ROYAL DEVON AND EXETER HOSPITAL, EXETER
Required immediately **Assistant Qualified Physiotherapist** for Military and Civilian Treatment. Apply to Matron with references. (200N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE X

Liberty Reliability

is proverbial. Though Liberty Shoes are so smart, they are strong enough for hard country use and comfy enough to make a day's walking real pleasure. You can rely on them for style, comfort and longer wear. Do not blame your retailer when he runs short. Ask him to let you know when his next quota comes.

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(Wartime Address)

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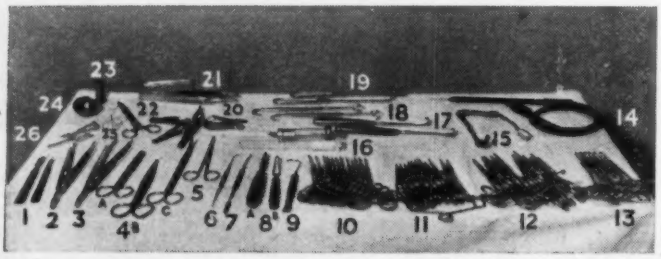

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI. No. 1 SATURDAY, JANUARY 6, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

What Matters Most

As we face the opening of a new year we must all realise that we have to brace ourselves for further effort: the difficulties of the last few years have not yet brought us to the first solution, the end of the European struggle, and the impact of war on the nursing profession can hardly lessen for the moment. Many are very distressed lest further stringency—the result of the reopening of the Nursing Services to recently qualified nurses in particular, and the call up both of men and women in general—may produce a dangerous under-staffing of our hospitals: qualified personnel will especially be short, and the domestic situation does not appear to be promising. Can a satisfactory nursing service be maintained and satisfactory training of student nurses be carried on?

It will certainly not be easy: on the other hand we can all do our best under the circumstances, and such lowering of standards of practical work as circumstances force upon us need not necessarily lower our ideals, nor leave a permanent mark on our work. So long as we give our patients the best possible care under the circumstances, and insist on the essentials for their happiness and comfort, we shall readily revert to the highest levels when conditions make it possible.

✦ ✦ ✦

On one thing we must not lower our standards; though sheets may be more crumpled from less frequent visits to the laundry, and beds perhaps more tossed, the patients' comfort and happiness must be safeguarded in every way that is possible. What matters most here is that the patient is treated as an individual not as a case: that he feels that sister and nurses care for him as a person, that they are interested in his past, his present and his future; that they give him that confidence and healthy attitude towards his illness and his world which are essential to his recovery—the trust in them which will carry him through the acute period of more or less complete dependence: the trust in himself which will restore him to useful citizenship as his physical condition returns as far as possible to normal.

Needless to say there will be little time merely to stand and talk: but that is where the nurse has so great an advantage over others. While she stands and works, washing her patient, making his bed or dressing his wound, she has time to talk as she carries out her duties: since these have already in part become a habit, her mind is to a large extent free, not to discuss those things which interest her but to talk about those things which will help her patient. To know just what to say and when to say it is no easy matter. It demands the power to understand people, to get, as it were, in tune with them, to dispel depression and to inspire faith. Often a thoughtful action will help as much or more than any words: remembering to bring some book or paper to look at, a drink of water, an extra pillow or pad, thinking of these things without having to be asked. It is that which makes the patient happy or discontented, which helps or hinders his progress.

For the rest, while we must fight to give the best possible service to all patients, we must not fight merely to give the best possible service to our own patients. As Miss Florence Horsbrugh said recently, the trained nurse is like the jam which has to be spread as evenly as possible, and spread thinly to make it cover the needs of the present moment. This means more responsibility and less supervision for the student nurse, but not necessarily a poorer, though essentially a less-experienced, service. So long as it leaves us all doing the best we can, striving to improve that best, on the look-out for what is better, temporary difficulties will only spur us to higher standards when the present shortages disappear.

Miss Florence Horsbrugh, C.B.E., Parliamentary Secretary to the Ministry of Health, who has interested herself so much in nursing problems, and been made a Privy Councillor in the New Year Honours List, becomes the Right Honourable

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CHRISTMAS IN THE HOSPITALS

HOSPITAL FESTIVITIES. Left: *a gay group of nurses and children at Salomon's Welfare Centre Christmas Party (Guy's Hospital).* **Below:** *nurses entertain the Tommies with carol singing in the Ganderton Ward at Worcester Royal Infirmary*

Topical Notes

The New Year Honours

CONGRATULATIONS to the nurses and friends of nursing whose names appear in the New Year Honours List. Nurses will take special pleasure in the fact that Miss Florence Horsbrugh, C.B.E., Parliamentary Secretary to the Ministry of Health, becomes a Privy Councillor. Only once before has a woman held this honour: the Rt. Hon. Margaret Bondfield, Minister of Labour, 1929-1931, was appointed in 1929: now Miss Horsbrugh and Miss Ellen Wilkinson, Parliamentary Secretary to the Ministry of Home Security, have also received this acknowledgement of their capabilities and the public value of their work. In the nursing world, Miss Horsbrugh has won for herself respect and affection. She has approached nursing problems with an open mind and made it her business to understand the intricacies of the nursing profession. Her intelligent grasp of essentials, her sound judgement, and freedom from prejudice have given nurses a special confidence in her and they welcome this fresh honour she has won for herself and her sex. Among the nurses themselves much good work has received acknowledgement, particularly, of course, among nurses in the Services of the Crown, but there are also many who have worked in various parts of the Empire: a further list is appearing as we go to press. The following names have appeared:—

Q.A.R.N.N.S.—R.R.C.: Miss J. K. Gillanders, A.R.R.C., acting principal matron. **A.R.R.C.**: Miss H. B. Durey, Miss K. V. Chapman, Miss H. Moore, all acting matrons; Miss W. M. Eveleigh, Miss J. D Milne, Miss E. F. O'Driscoll, all acting senior sisters; Mrs. E. J. Macdonald, Miss B. J. Parker, Miss E. M. Stapleton-Adkins, all nursing sisters.

Q.A.I.M.N.S.—R.R.C.: Miss C. L. Barker, sister (acting matron); Miss K. M. Brady, acting principal matron; Miss D. W. Cheetham, sister (acting matron); Miss P. J. Gibbs, sister; Miss L. G. Hughes, matron (acting principal matron); Miss B. Jones, A.R.R.C., matron (acting principal matron); Miss M. C. Kelly, sister (acting matron); Miss D. Kerridge, sister (acting principal matron); Miss H. F. McFeat, matron (acting principal matron); Miss G. Miller, A.R.R.C., matron (acting principal matron); Miss M. B. Page, sister (assistant matron); Miss D. M. Smith, sister; Miss O. M. Watson, matron. **A.R.R.C.**: Miss M. Applebee, sister; Miss M. F. Creagh, senior sister; Miss C. T. Milligan, sister; Miss K. A. Morrow, sister (acting senior sister). **Q.A.I.M.N.S.R.—M.B.E.**: Miss A. E. Hawkins, sister. **R.R.C.**: Miss B. J. Caines, sister (acting matron); Miss S. E. Jones, matron; Miss E. Mowbray, sister; Miss D. A. Ross, sister; Miss R. J. Warde, A.R.R.C., sister (acting sister in charge). **A.R.R.C.**: Miss M. R. Briggs, sister (acting matron); Mrs. M. Dean, sister; Mrs. L. Lacey, sister; Miss A. Looram, all sisters.

T.A.N.S.—R.R.C.: Miss M. B. Anderson, matron; Miss M. Hainsworth, matron; Miss E. M. Prentice, sister (acting matron). **A.R.R.C.**: Miss L. F. Mickie, sister; Miss S. Turner, sister.

P.M.R.A.F.N.S.—M.B.E.: Miss M. F. Giles, sister; Miss I. Oigilvie, sister. **R.R.C.**: Miss M. A. MacVicar, A.R.R.C., matron; Miss H. Adams, A.R.R.C., Miss M. E. Garnett, A.R.R.C., both acting matrons. **A.R.R.C.**: Miss V. M. Minchin, acting matron; Miss M. F. Barley, Miss M. E. Grieveson, Miss D. M. Leachman, Miss M. McDowell, Miss E. Stewart, all acting senior sisters; Miss M. T. Kelly, Miss M. Smart, Miss N. H. Thomas, Miss B. A. Twining, all sisters.

V.A.D.—A.R.R.C.: Miss S. M. Marsh, Miss C. C. Thomson, Miss D. A. Holford, Mrs. B. J. Hayward, Miss M. E. Dodds, Mrs. R. H Pugh.

AUSTRALIAN ARMY NURSING SERVICE.—M.B.E.: Lieutenant (temporary Captain) M. A. Brown. **R.R.C.**: Major (temporary Lieutenant Colonel) E. D. K. Butler; Major (temporary Lieutenant Colonel) S. A. J. Haines; Major (temporary Lieutenant Colonel) E. V. Kenny; Major M. J. Hanna. **A.R.R.C.**: Major E. J. Bowe; Captain M. M. Glasgow; Captain L. W. Tippett; Lieutenant M. M. Gunton; Corporal R. B. Gabriel.

ROYAL CANADIAN NAVY.—R.R.C.: Miss M. G. Russell, A.R.R.C. (temp). **A.R.R.C.**: Miss S. MacK. Beck, matron (temp.).

ROYAL CANADIAN ARMY MEDICAL CORPS.—R.R.C.: Major E. A. Allen; Major M. L. Shanks; Major J. C. MacKay; Major R. L. King. **A.R.R.C.**: Capt. E. A. Earsham; Capt. V. Leblond; Capt. D. M. Robertson; Lieutenant M. R. Pride; Lieutenant M. A. Stewart; Lieutenant J. Wallace; Lieutenant (dietitian) E. E. S. Wright; Lieutenant M. Zeggil.

ROYAL CANADIAN AIR FORCE NURSING SERVICE.—R.R.C.: Flying Officer D. I. Mulholland.

NEW ZEALAND ARMY NURSING SERVICE.—A.R.R.C.: Sister Z. M. Haworth.

EAST AFRICAN MILITARY NURSING SERVICE.—A.R.R.C.: Mrs. M. A. Wigg, matron.

INDIAN MILITARY NURSING SERVICE.—R.R.C.: Miss M. M. Willmott, M.B.E., principal matron. **A.R.R.C.**: Mrs. E. H. McMurray, sister (temporary matron).

CIVIL AWARDS.—M.B.E.: Mrs. E. Hooper, matron, British Hospital, Port Said; Miss I. M. Mallows, matron, Maude Memorial Hospital, Basra; Mrs. H. H. Hunter, matron, Leper Farm, Cyprus; Miss M. P. Steele, senior nursing sister, Colonial Nursing Service, Nigeria. **O.B.E.**: Miss E. Jones, matron, Mooroopna and District Base Hospital, State of Victoria. **B.E.M.**: Angelo Gatt, male nurse, Central Hospital, Malta; Miss S. Hebrony, senior graduate nurse, Infant Welfare Centre, Jerusalem.

Where Honour is Due

AMONG other names of special interest to nurses are those of Sir Alfred Webb Johnson, President of the Royal College of Surgeons, who is made a Baronet, and Brigadier L. E. H. Whitby, who has been responsible for the very successful developing of the Army Blood Transfusion Services during the war, and was, as bacteriologist at the Middlesex Hospital, the discoverer of M. and B. 693, sulphapyradine, and other sulphonamide compounds. Brigadier Whitby, who becomes a Knight, receives the decoration for his services in developing the sulphonamide series of drugs with a view to finding less toxic substances and cures for a wider group of specific infections. Mr. G. Myrddin Evans, Under Secretary to the Minister of Labour and National Service, who has had much to do with the problems of nursing recruitment and distribution, becomes a companion of the Most Hon. Order of the Bath. To all of these we offer our sincere congratulations.

On the Italian Front

IN addition, we congratulate the nurses of Great Britain and New Zealand who received awards for 'gallant and distinguished services in Italy.' They are:

Q.A.I.M.N.S., R.R.C.: Miss M. L. Hallowes and Miss K. E. Shaw, matrons. **A.R.R.C.**: Miss C. Barry, Mrs. D. G. Bass, Miss E. M. Bond,

Miss J. Cleal, Miss D. Donohue, Miss E. Driver, Miss B. I. Duncan, Miss B. Fraser, Miss R. M. Furze, Miss M. Ganter, Miss J. Graham, Miss F. A. Hansford, Miss J. W. Hitchen, Miss E. D. Murray, Miss J. M. Reid, Miss C. K. Reynolds, Miss M. Roche, Miss E. Russell, Miss J. L. G. Sharp, Miss F. S. Smith, and Miss K. Walsh, all sisters. **T.A.N.S.—R.R.C.**: Miss J. T. Mitchell, A.R.R.C. **A.R.R.C.**: Miss L. K. Shutter, matron; Miss K. Meen, Miss M. A. Metcalfe, Miss F. R. Rimmer and Miss J. E. Roberts, all sisters. **New Zealand Army Nursing Service—R.R.C.**: Miss M. E. Jackson and Miss E. C. Mackay, A.R.R.C., both matrons. **A.R.R.C.**: Miss E. F. Worn, matron; Miss M. Harvey, Miss N. E. O'Callaghan, both sisters.

Three further Q.A. Reserve sisters bring honour to the Service, together with three doctors of the R.A.M.C. Miss E. T. Hourigan, Miss L. MacNicholas and Miss E. Roberts are awarded the M.B.E. for "courage and devotion to duty when the Hospital Carrier *Amsterdam* was sunk by enemy action off Normandy on August 7."

Responsible Work

ALL student nurses will have noticed with interest the announcement in the last issue of the *Nursing Times* of the opening of the Nursing Services of the Crown to nurses who qualified on or before April, 1944 (May, 1944, in Scotland). This will not affect nurses who completed their training at the April or September examinations last year and we would place before these nurses again the fact that from the national viewpoint the greatest needs are in the tuberculosis sanatoria, the midwifery hospitals and departments of hospitals, and in certain of the Emergency Medical Service Hospitals which depend very largely on nursing auxiliaries because they are not nurse training schools. In many of these there is very responsible work awaiting the newly trained nurse and work that will add breadth to her experience.

A Loss to London

WE regret to announce the death of Miss Ethel A. Woodhouse, S.R.N., S.C.M., popular matron of St. Andrew's Hospital, Bow, and honorary secretary to the County and County Borough Hospital Matrons Association; Miss Woodhouse died on Friday last, December 29, in Hammersmith Hospital, after a short illness, having been off duty only a few weeks. Miss Woodhouse was a trainee of King's College Hospital, London, and the Queen's Hospital for Children, Hackney. After taking her midwifery training, she became ward sister at the Florence Nightingale Hospital, and then night sister at the Kent and Canterbury Hospital. Later she was appointed assistant matron, Whipps Cross Hospital, and in 1932 became matron of St. Andrew's Hospital in succession to Mrs. Whitehurst (*née* Bowes). Capable, energetic and with a fine sense of humour, she endeared herself to her patients, her staff and the neighbourhood. Throughout the blitz she carried heavy responsibility, and the hospital was threatened by fire, damaged by blast, and surrounded by no little devastation. She remained a source of inspiration to all those in contact with her through the strains and stresses of those difficult times, and had always an amusing story to tell to lighten the picture. She served on the Horder Nursing Reconstruction Committee as representative of the County and County Borough Hospital Matrons Association. She will be greatly missed and difficult to replace.

Tottenham Leads

'WE must not only bridge over that terrible gulf between illness and health—convalescence—but we must do away with it,' said Miss Florence Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health, at the opening ceremony of the department of physical medicine and rehabilitation at the Prince of Wales's General Hospital, Tottenham—the first London voluntary hospital to build and equip such a department since the Ministry of Health's offer of help in such undertakings at the end of last year. Since the night in the 1940 blitz when their old rehabilitation department was completely destroyed, the hospital has been carrying on rehabilitative treatments to nearly 3,000 patients a year, with an attendance rate of 1,000 a week, in any odd corner of the hospital available—the children's ward, gynaecological ward or private patients' ward. Visitors at the opening ceremony were representative of the types of patients treated for, besides Tottenham's two members of Parliament and mayors, representatives from neighbouring factories, service patients, Dr. Harold Balme from the Ministry of Health and Brigadier Howitt, Consulting Physican in Physical Medicine to the Army were also present.

BEHIND THE FOOTLIGHTS! Below: *nurses of the Royal Free Hospital in one of a series of sketches called "The Summit", performed to entertain the patients, the staff and their friends, in the out patients' hall*

THIS WEEK

THE MEMORANDUM ON THE NATIONAL HEALTH SERVICE

A special meeting of the Branches Standing Committee to discuss the College Memorandum on 'The Place of the Nurse in the National Health Service' will be held on Saturday, January 6, at 2 p.m., at headquarters. College members may attend, but representatives only have the power to vote.

✦ ✦ ✦

There are still vacancies for health visitors to attend the course on the teaching of parent-craft which starts on January 16 at headquarters. Full details from the Director in the Education Dept.

For The Silent Service

THE Student Nurses' Navy Fund has already a total sum of over £1,000 0s. 0d. in hand, and the contributions from units which have gone to produce this excellent start are acknowledged on page 000 of this issue of the *Nursing Times*. About £600 0s. 0d. was carried forward from the over-subscriptions received for the Field Surgical Unit. The object to which the money subscribed will be devoted has not yet been decided, but we understand that the Admiralty has suggested an air ambulance. This was the gift chosen for the first of the Student Nurses' Association war-time gifts to the Royal Air Force. At first it may appear that an air ambulance is not so well suited to the needs of the Navy, but a little reflection suggests that to-day it may well be an even greater life-saving instrument than an air ambulance supporting air force or land army. Whatever the object, we feel certain that student nurses will show that they realise the debt that the Empire owes to the silent Senior Service and will work with a will towards whatever target is chosen.

The Nurses' Angle

THE College memorandum on 'The Place of the Nurse in the National Health Service' will form the basis of a final decision by Branch representatives at Headquarters on Saturday next, January 6, at 2 p.m. This meeting should rouse the interest of every member of the College since the final draft will form the basis of the negotiations between the Royal College of Nursing and the Ministry of Health concerning the ultimate legislation which will translate the White Paper on the National Health Service into a Bill to be placed before the House of Commons. The medical profession through its branch representatives has discussed the matter very fully. For nurses, there is less that is controversial, since they have been for the most part paid employees of local authorities or hospital boards—a fact which has not we think, affected the quality of their services. On the other hand nurses are interested in the development of a hospital and health service for the nation adequate for its needs and providing the care needed by every citizen whenever he wants to avail himself of it.

Above: *the nursing staff at Keighley Victoria Hospital put off their uniforms to play "Cinderella" for the patients' entertainment in the wards*

A BURNS UNIT *at the Birmingham Accident Hospital*

By LEONARD COLEBROOK, M.B., B.S., member of the Scientific Staff Medical Research Council

Right: the eight-bedded male ward showing the division to another eight-bedded ward

THE burns unit of the Birmingham Accident Hospital seeks to apply, in peace-time, all that has been learned during the war about the care of burns and scalds—and to extend this new knowledge. It has facilities for dealing with most of the burning accidents of the city and quite unique provision for eliminating the menace of infection in these distressing cases. By its emphasis on rapid 'skin cover' and on rehabilitation, it is trying to set up a new standard in the restoration of function to the severely burned patient. The scarring and contractures of former days must disappear.

The work of the unit may well affect current hospital practice too in a much wider sphere than that of burns. There is still much to be learned about the aerial transmission of infections in hospitals. Burns lend themselves particularly well to the study of this important problem, and the unit at the Accident Hospital has made this one of its special tasks. It may well be that the results obtained will lead to a big reduction of the 'infection hazard' in operating theatres and in surgical wards generally.

The unit, which has been planned and started by Mr. Gissane, surgical director of the Hospital, and myself occupies one floor. It comprises eight-bedded wards for men, women and children, and a spare ward, into which either of the others could be 'decanted' when and if it is desired to close it temporarily for disinfection purposes. Attached to each pair of wards are the usual kitchen, sluice and bath-rooms. All the wards have ample cross-ventilation and plenty of light, although, being in the city, not so much direct sunshine as one could wish for.

The more special features of the unit are as follows —

(a) A plenary-treatment room;
(b) An air-conditioned dressing station and sterilizing room;
(c) A shock-room;
(d) A saline bath unit; and
(e) A metabolism ward.

Freedom from Infection

(a) **The Plenary-Treatment Room.**—As its name implies, this room is reserved strictly for the 'plenary dressing,' that is, the first cleaning-up and dressing of burns arriving at the hospital within a few hours of the accident and severe enough to require admission. Usually such fresh burns will be uninfected and it is of the greatest importance that they should remain so, hence their treatment in a room which is seldom, if ever, contaminated by pathogenic bacteria.

The patient's outer clothes are removed in an adjacent warm room. He is then placed on a trolley, covered with a sterile sheet and wheeled to the plenary-treatment room. Blankets are used (under the sheet) only if these are necessary to keep the patient warm, and heat-sterilized blankets are kept for this purpose. Frequently none are required.

The plenary-treatment room is heated to 74°F. by electric tubular heaters with thermostatic control, and has ample cross-ventilation. It is not at present supplied with filtered air under pressure, but this will be done as soon as data are available as to the best type of installation (see below). The lighting is from the ceiling by 10 box-type reflector lamps, designed to avoid accumulation of dust. There is a separate hand-basin for the doctor and trolley nurse, and for the assisting nurse. Gowns, masks, dressings, etcetera, are available in drums on stands with a pedal mechanism for opening.

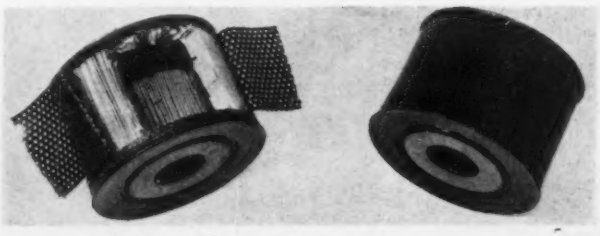
(b) **Air-Conditioned Dressing Station.**—This is the most important and most interesting new feature of the whole unit. It serves for *all dressings* except those carried out in the first-treatment room or the saline bath unit. It has three compartments :—

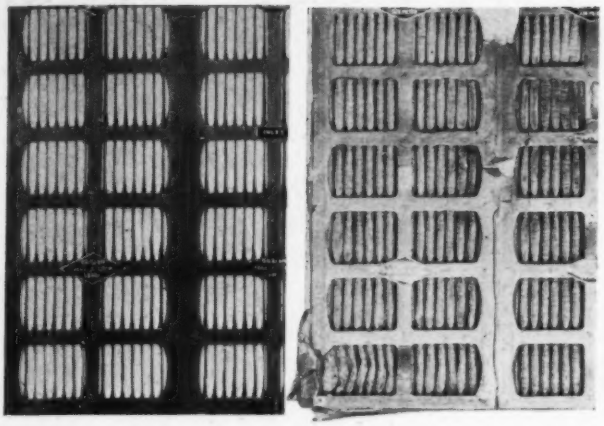
(i) the air lock, into which the patient's bed is wheeled and in which he is made ready for entry to the dressing station proper (see below for detail).
(ii) The dressing station proper.
(iii) An adjacent sterilizing room which also houses much of the air conditioning plant and controls. This connects with the dressing station by two 'buttery hatches' with double glass doors, intended for the transmission of dirty and clean instruments, bowls, etcetera, respectively. A simple mechanism prevents the two glass doors of these hatches being opened at the same time, and so avoids pollution of the air of the dressing station by unfiltered air from the sterilizing room. (A similar mechanical device is fitted to the large bin in one corner of the dressing station which receives dirty dressings, previously collected in a run-about basin or pedal-operated 'Sanibin.')

The plant for air-conditioning this station (provided by the Carrier Engineering Company for the Medical Research Council) has been designed to provide air as free as possible from dust and microbes, and to 'clean' the atmosphere rapidly between each two dressings. Some 400 cubic feet of air per minute are drawn into the room by a fan on the roof and pass through a three-fold filtering system—the whole atmosphere of the room being changed about every 6 minutes. The outflow of air is under the door towards a second suction fan on the external wall of the corridor. Draught is avoided by maintaining a suitable temperature (70-74°F.), and humidity, of the incoming air, and by a special arrangement of distributors. Counts of the microbes in the air (with the Bourdillon slit-sampler) on the roof as it enters the air-conditioning plant, have shown that there are usually 300-700 particles-carrying-bacteria per 100 cubic feet. In the dressing station, after going through the three filters, when the room is quiet, the air usually has only 1 to 2 such particles per 100 cubic feet.

Lighting in this room is by 10 box-type reflector lamps on the ceiling, designed to avoid dust, as in the first-treatment room.

Below: Carrier air filter, whole and torn open. An assembly of eight of these filters effects the final filtration of the air



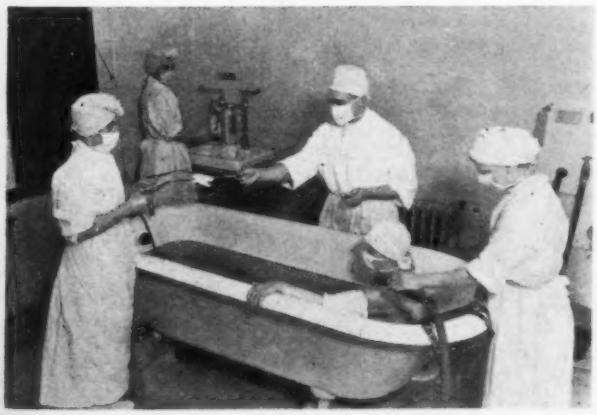


Above : *just over a quarter of the Volkes filter, left, before use and, right, after—the gauze folds are packed and holder torn with dirt*

(c) **The Shock Room.**—A two-bedded side ward is reserved for patients who need careful observation and perhaps transfusions for 'shock' during the first one or two days of their stay in hospital. It is maintained at a temperature of about 74°F. by an electric heating system similar to that used in the plenary-treatment room. Complete air-conditioning will probably be provided later.

The plenary treatment, that is, full cleaning-up and dressing, of severe burns cared for in this room is usually postponed until the danger of shock is past—only a first aid dressing of sulphanilamide and Cetavlon cream spread on sheets being hastily applied on admission.

Above : *treating the shock before the burn in the shock room.*
Below : *in a saline bath dressing of burns is a comfort not a pain.*



(d) **The Saline Bath Unit.**—This is of the standard type supplied to the Ministry of Health by His Majesty's Office of Works for use in Royal Air Force and Emergency Medical Service Hospitals. Here again the installation of an air-conditioning plant has been postponed until data as to the most efficient and economical type are available.

(e) **The Metabolism Ward.**—A two-bedded ward has been set aside for intensive study of the metabolic derangements associated with severe burns. This will require complete records and analysis of all food taken, as well as measurement of the daily excretion from the kidneys and the exudate from the burn itself, when possible. It is hoped that this work will lead to continuous progress in the treatment of shock; and will also throw light on the very slow healing which is such a prominent feature—and so important to industry—in these cases.

Above : *the metabolism ward where a severely burned patient recovers from shock and an intensive study of metabolic derangements is possible*

Routine Treatment of the Burned Patient.—This has four simple aims in view :—avoidance of all infection—avoidance of pain—rapid 'skin cover'—recovery of function. On arrival in the plenary-treatment room, the outer clothes being already removed, the burn is assessed, particularly with regard to the need for shock treatment and the feasibility of early skin grafting of any deeply burned areas. Morphia is given if necessary for severe pain, but not otherwise. (Frequently the pain of the burning has passed off.) The burned areas are cleaned one by one with a soapy solution of Cetavlon, 1 per cent., which experience has shown to be superior to most other substances for removing 'dirt' and also microbes from the skin. Each area is then dressed with a sulphathiazole cream, 3 per cent., with an addition of penicillin, 200 units per gram of cream, if this is available. Firm pressure is then applied by crêpe bandages over a heaped dressing of gauze and wool. Finally, as soon as the patient gets to his bed in the ward, provision is made for raising the burned part, whenever possible, well above the level of the heart, to prevent exudation into the tissues. The importance of this postural treatment is especially emphasized in burns of the hands, where exudation into the tissues usually results in a serious loss of function and very slow recovery.

Below : *making the patient ready in the air-lock before admission to the dressing station*

This first dressing is usually left undisturbed for 8 to 15 days, unless the burns involve the pelvic region or the face. In this way a great deal of pain is avoided and also there is a minimum opportunity for cross-infection and interference with healing. Many burns are healed when the first dressing is removed.

No 'Scatter' of Microbes

Detail of the Dressing Technique.—This is substantially the procedure recommended in the Medical Research Council Memorandum, No. 6, but attention may be drawn to a few points.

The patient who is to be dressed in the air-conditioned dressing station has his blankets removed in the ward. After being covered with a freshly laundered sheet, or two half sheets in the case of a body burn, his bed is wheeled into the air lock by a 'ferry nurse' (all beds have ball-bearing castors). In the air lock a mask is put on the patient (unless his face is burned) and the burned leg or arm is brought out on top of the covering sheet. Five minutes after the previous patient's departure from the dressing station (time allowed to clean the air) he is wheeled in, still on his bed, and the dressing proceeded with—each area in turn with fresh instruments. Various devices are being tried with a view to the avoidance of 'scatter' of microbes when the outer dressings are disturbed, as this is an important potential source of cross-infections.

The dressing team consists of four people—the dresser, the trolley nurse, the assistant or 'dirty' nurse, and the instrument sterilizing nurse. The duties of the 'dirty' nurse are—to prepare the patient in the air lock, to bring him into the dressing station, to remove the outer bandage (only), to collect used instruments, bowls, etcetera, and put them in the 'dirty' hatch, to be dealt with by the sterilizing nurse. In addition, there is a 'ferry' nurse, as described above.

The problem of sticking of dressings is dealt with by the employment of creams, tulle gras, and, in the more difficult cases, particularly burns about the body and thighs, by the saline bath.

First-day Skin Grafts

The Problem of Early 'Skin Cover.'—As infection in burns is becoming more and more preventable and controllable, skin grafting in the early stages, sometimes even on the first day, is being more frequently practised. It is hoped that with improved methods of gauging the completeness of skin destruction, and with technical improvements such as the glueing down of grafts by coagulant substances, this practice of early grafting will be still further developed. That will mean a big step forward in the problem of the slow healing of burns.

Above: a small patient, masked and with only sheets on his bed, has his burns dressed in the dressing station

Rehabilitation and Occupational Therapy.—As soon as skin repair permits all patients with severe burns receive daily treatment by physiotherapeutic methods—active movements, massage, wax baths, ectetera. They are also set to work in the occupational therapy department, on looms, carpentry, toy-making, ectetera, each patient getting the job which is calculated to give the quickest recovery of function.

The Out-Patient Clinic.—For the minor burns that do not require admission, and also for the after-treatment of cases discharged from the wards, a daily out-patient clinic is being established. This will be in charge of the surgical officers of the burns unit.

For the Student Nurse

Answers to State Examination Questions.
By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR MENTAL NURSES

QUESTION III.—*Describe the symptoms, signs and treatment of Korsakov's Psychosis (the polyneuritic psychosis).*

Korsakov's psychosis is one of the organic conditions, due to some poison, usually alcohol, but lead or even bacterial poisons may cause it. It is more common in women than men.

The main symptom is inflammation of the nerve trunks. This gives rise to pain along the course of the nerves involved. Tremor of the hands, lips and tongue occur. Mentally the most striking thing is loss of memory for recent events. The patient will not admit this, and when questioned makes up a plausible tale to account for the gap (confabulation). For instance, a man who had just got up told his doctor that he had been to London, dined at the Savoy, and gave the menu in detail. Orientation (the sense of time, place and person) may be faulty. Memory for the past is not so much affected. Auditory and visual hallucinations may occur. The mood is one of mild elation or euphoria, but the patient is easily irritated and may be full of complaints about being kept in hospital and the treatment he is getting. The patient's insight is poor, particularly as to the part that alcohol plays in causing the condition.

Treatment.—The patient requires hospital care under certificate if necessary, as it is important that treatment shall not be broken by the patient taking his discharge while he is feeling optimistic. He is kept in bed at first as his general physical condition may be poor. Forgetfulness leads to lack of personal care unless supervision is maintained, so that the nurse must see that he performs his toilet, takes his meals regularly and eats sufficient. Diet should be liberal. A weight chart should be kept weekly as he may be under weight. The bowels should be kept regular, by aperient if the usual dietary methods fail.

An important part of treatment is to remove the cause, in most cases alcohol. This is not difficult in hospital, but may need a watchful eye if visitors are not co-operative, or if the patient goes out on parole.

Massage and passive movements are given to preserve muscle tone while the nerve supply is damaged.

The patient should be encouraged to take part in the life of the hospital, and to occupy himself with whatever task the doctor thinks suitable.

Psychotherapy is designed to develop the patient's insight and will-power, so that he can avoid alcohol in the future.

Owing to shortage of space this answer appears out of turn.

Book Reviews

AIDS TO THEATRE TECHNIQUE.—*By M. Houghton, S.R.N., S.C.M., Diploma in Nursing and M. Harding, R.S.C.N., S.R.N., S.C.M. (Bailliere, Tindall & Cox, 7 and 8, Henrietta Street, W.C.2. Price 4s)*

This latest addition to the 'Aids Series' will no doubt be popular among student nurses. The lists of instruments for different operations are very complete, though it is understood that modifications are required in the various schools. The illustrations showing the position of the patient on the theatre table are excellent in every detail and the live drawings in the glossary of instruments are very clear. It is a pity that the instruments set out on the tables are not a little larger, so that they might be a better guide to the nurse in her selection. The authors are to be congratulated on the amount of detailed work put into this production.

H.M.G., S.R.N., S.C.M., Diploma in Nursing, University of London

Down the Ages: talks on English Church History by a Religious
By A. R. Mowbray and Co., Ltd., price 6d.)

The young in spirit as well as the young in years will gain fresh knowledge and fresh inspiration from these sincere and homely talks.

INTERESTING CASE

1.—*Thymectomy*

By D. M. CHANDLER, S.R.N.,
New End Hospital, Hampstead

MISS S., aged 31 years, was admitted on February 2, 1942, with the diagnosis of myasthenia gravis and adenoma of the thyroid gland. Her previous history included appendicectomy and hysterectomy one year ago and an operation on her thyroid gland ten years ago as a result of a diagnosis 'adenoma of right lobe.' According to her immediate history, for approximately three or four years she had had drooping of the eyelids. One year ago she had noticed difficulty in articulation followed by difficulty in swallowing and chewing. Her arms and legs had become weak and for the past eight months she had had diplopia, difficulty in holding her head up and regurgitation of food through the nose. She had been an in-patient in a hospital for nervous diseases, since November 1941, and was now unable to do anything for herself without the aid of Prostigmine.

On admission, the swelling in her neck indicated adenoma of the right lobe of the thyroid gland; there was tremor of fingers, bi-lateral ptosis and facial weakness. The patient had a nasal voice and also weakness of the soft palate and of the muscles of her limbs. She had had occasional attacks of tachycardia accompanied by panting respiration. Ten days previously she had had an attack of bronchial spasm with viscid mucus and dyspnoea.

Complete Rest and Minced Foods

She was ordered, on admission to hospital, complete rest in bed and to have a diet of minced foods and only those which did not require mastication. She was to be spoon fed with all fluids. Her temperature, which was usually normal was recorded four hourly; her pulse rate ranged between 76 and 100, respiration rate between 18 and 22.

She was ordered a variety of medicines: a tablet of Prostigmine, containing 30 milligrams, five times a day; ephedrine hydrochloride, gr.½, three times a day; Luminal, gr.½, three times a day and Medinal, gr.10, at night, if necessary.

Two days after admission an *enema saponis* was given; it caused severe abdominal cramp and the pulse rate dropped to 56, respirations to 60; they were panting by nature. The administration of oxygen relieved the condition.

Operation took place at 9 a.m. the following day. The patient had a pre-operative injection of atropine hydrochloride, gr.1/75, and a dose of Prostigmine, 2 c.c.; at 8.15 a.m., Avertin, 4.4. c.c., was given and the only other anaesthetic used was the intra-tracheal gas and oxygen in the theatre.

The operation consisted of removal of the adenoma of the thyroid gland, leaving the isthmus intact and not touching the left lobe. An incision was made down the sternum to the fourth inter-costal space, the periosteum was cleared and the sternum split to the third intercostal space, and at this point transversely. The anterior mediastinum was exposed and also two enlarged and elongated lobes of the thymus reaching from the fourth intercostal space to the inferior lobes of the thyroid, the right lying under the innominate vein. Both lobes were completely removed. Sulphonamide was dusted into the anterior mediastinum, and the periosteum of the sternum and skin were sutured. Before leaving the theatre the patient was given hypodermic injections of Prostigmine, 2 c.c., and atropine, gr. 1/100.

Post-Operative Treatment

On return to the ward the foot of the bed was elevated on 12 inch blocks. The suction apparatus and the B.L.B. apparatus were ready. An intravenous injection of saline and glucose was commenced immediately, three litres being given during the first 24 hours after operation.

The post-operative medication consisted of morphia, gr.¼, four hourly, Prostigmine, 2 c.c., two hourly, and atropine, gr.1/100, four to eight hourly, if there was excess of mucus. The patient's general condition by 10 p.m. was satisfactory. The mucus which was collecting in the mouth, pharynx and nose was removed by suction.

On the next morning the patient attempted to take sips of water but was unable to swallow so the intravenous injection of saline and glucose was continued. Mucus was still collecting in the throat and nose and, as the patient had no power to swallow or expectorate, suction was continued. The dose of Prostigmine was reduced to 1 c.c., to be given three hourly, and the atropine and morphia were continued four hourly. One ampoule of M and B 693 was given four hourly in the intravenous tube and ephedrine hydrochloride, gr. ½, was given twice a day. The patient's temperature, at 6 p.m., was 99.4° F. pulse rate 108, and respiration 24. The next day, the patient's bed was put flat for three hours. She had more difficulty in expectorating mucus of which she was secreting a fair amount and the suction was, therefore, continued. All medicines and the saline and glucose were continued as on the previous day but the patient's condition was poor and her temperature, pulse and respiration rates were raised—103°F., 148, 38.

The Patient Feels Much Better

The third day after operation the patient was better; she raised her head and the bed was lowered. Prostigmine was increased to 2 c.c., three hourly and all the other medicine continued as before. Her temperature at 6 p.m. was 99.4°F. pulse 98, respiration 26.

The patient improved the next day, there was less mucus and she was taking nourishment by mouth so the intravenous injections including the M and B 693 were stopped. The first cup of tea was given with a pipette—a method which proved a great success. The dose of Prostigmine was reduced again to 1 c.c., three hourly. After the dose of morphia, gr. ¼, was given at 5 p.m., morphia was discontinued and Veganin, 2 tablets, and Medinal, gr. 5, were given at 9 p.m. From 3 p.m., Prostigmine, 30 milligrams, was given by mouth, three hourly.

The following day, there was again a great improvement in the patient's general condition; she said she felt better than she had for months, she had more energy and the lassitude and indifference had disappeared. Speaking was much improved and diplopia had not been present for two days. She complained of spasm of the throat muscles about an hour after the Prostigmine was given and, as this suggested an over-dose, the evening dose was omitted.

A Severe Spasm—and Recovery

At 7 p.m., the patient had a severe bronchial spasm with much mucus and dyspnoea. The foot of the bed was raised, the suction apparatus used again and oxygen given with a B.L.B. mask. Atropine, gr. 1/100, was also given. During the attack, the pulse rate was 88 and the respirations 45; her colour was extremely cyanosed. By 10 p.m., the respirations were normal but the pulse rate rose steadily during the night until, at 6 a.m. it recorded 114. It then began to drop fairly quickly and remained between 90 and 100. The temperature did not change. During the next day her condition was back to normal. The dose of Prostigmine was reduced to 120 milligrams, daily, giving alternate doses of 30 and 15 milligrams. There was no further bronchial spasm and her temperature at 6 p.m. was 99°F., pulse 100, respirations 18.

In five days time, on February 21, the dose of Prostigmine was again reduced to 75 milligrams daily and the ephedrine to gr.¼, twice daily. The patient's temperature at 6 p.m. was 98.4°F., pulse 100, respiration 20.

The general improvement continued and talking became comparatively normal. The patient could sit up and read, she had no double vision, her smile was normal, her cough reflexes good and there was normal tone in her face muscles. Her hand grip was normal and she could take an ordinary diet. She was transferred back to her previous hospital on February 25.

In a few weeks she was extremely well and she went back to her previous work as a lady gardener in July.

BOOK IN BRIEF

Civil Aviation.

By Michael Young. (Target for To-morrow, No. VII). (Pilot Press, 4s. 6d.)

Train and car brought unthought of changes to the days of barges and coach; civil aviation, therefore, demands attention of all to-day.

ONE THING AT A TIM

—the Block System at Staines County Hospital

Above : *Miss E. M. Chopin, sister tutor, takes a class of preliminary training school students on first aid and splint padding in the teaching unit*

Below : *preliminary training school students arriving at Ashford County School ; (left) Mr. G. L. Turner, B.Sc., the science master, and Miss P. I. Robson*

THE nurse training school at Staines County Hospital, Ashford, Middlesex, is unique ; although it is a new school which has only come into existence during the war it has from the beginning trained its nurses on the block system, with only discussion groups and clinical classes in the inter-block periods to ensure that classroom teaching is not forgotten but is used and correlated with the practical ward work which the students are doing. The student nurses spend three months in the preliminary training school, where they learn physics and chemistry by attending classes at the neighbouring county school.

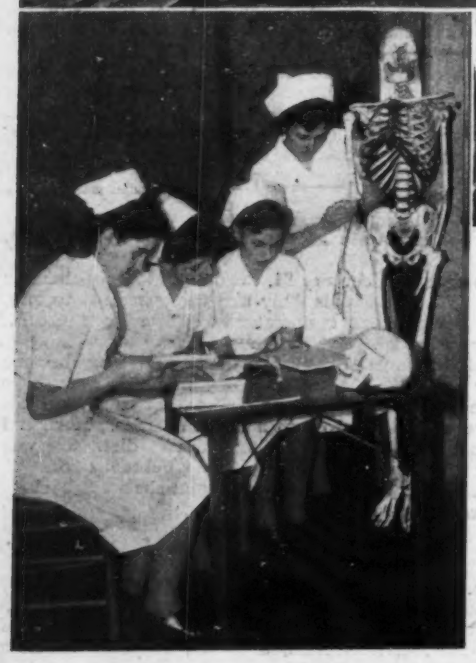
During the first year there is a four week theoretical block preceding the preliminary State examination, and largely devoted to revision. In the second and third years there are two six week blocks, one in each year, in which the syllabus for the final State Examination is covered.

Below : *Preliminary Training School students carry out experiments in chemistry at the Ashford County School under the guidance of Mr. G. L. Turner*

Above: *Miss Grierson, demonstrate inter-blo nurses the se of a frac with the use Thomas': traction, goit the nu*

Right : *a group gather roun Miss E sister tutor, a pract stration of of a st first year in the*

Below *relimina school ents act whi ir comp ex ce in b*



Left : *a group of preliminary training school students study anatomy on their own with the aid of the skeletan, getting a sound knowledge from handling the bones instead of second-hand information based on text book descriptions*

Right : *student nurses enjoy a quiet hour of relaxation round the fireside*

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Below: the senior sister tutor and her colleagues (left to right) Miss J. Bailey-Price, S.R.N., S.C.M., Miss S. Carroll, S.R.N., S.C.M., Miss P. I. Robson, S.R.N., S.C.M., D.N. (London), Miss E. M. Chopin, S.R.N., R.F.N., S.C.M.

Above: these third-year students are able to concentrate their full attention on a lecture in the class-room without the distraction of ward duties awaiting them

Left: Miss J. Bailey-Price, sister tutor, leads a small inter-block class in the presenting and discussion of case histories to ensure that theoretical knowledge is applied to practical work

Below: a certain amount of time is set aside in the time-table for private study when students can get help

ove: Miss Grierson, ward sister, onstrate inter-block student es the se of a fractured femur the use Thomas's splint and tion, goi the nursing points

nt: a group of students er round Miss E. M. Chopin, r tutor, a practical demon-tion of u of a steam tent to st year in the classroom

THEORY AND PRACTICE

Below: a group of third year students at practical work preparing trolleys for every treatment

Below reliminary training schools nts act as patients whil ir companions gain exp ce in bandaging

MUTUAL AID

THE BLOCK SYSTEM IN PRACTICE

3.— at Staines County Hospital, Middlesex

By P. I. ROBSON, S.R.N., S.C.M., Diploma in Nursing, Univ. of London

Left: Mrs. I. Lang, matron of Staines County Hospital
Right: student nurses in the grounds of the hutted section of the hospital

THE block system for the training of student nurses has been adopted by the Staines County Hospital, Ashford, Middlesex. This hospital and training school for student nurses, administered by the Middlesex County Council, is of war-time growth, and affords training for the medical students of the Westminster Hospital in surgery, medicine, pathology and paediatrics. The hospital began at the outbreak of war with beds in the Staines County Institution, Ashford, and also in temporary hutted wards erected by the Ministry of Health. It rapidly grew in size because of the need for hospital accommodation in the locality, and a training school for nurses was established in 1940, with approval from the General Nursing Council.

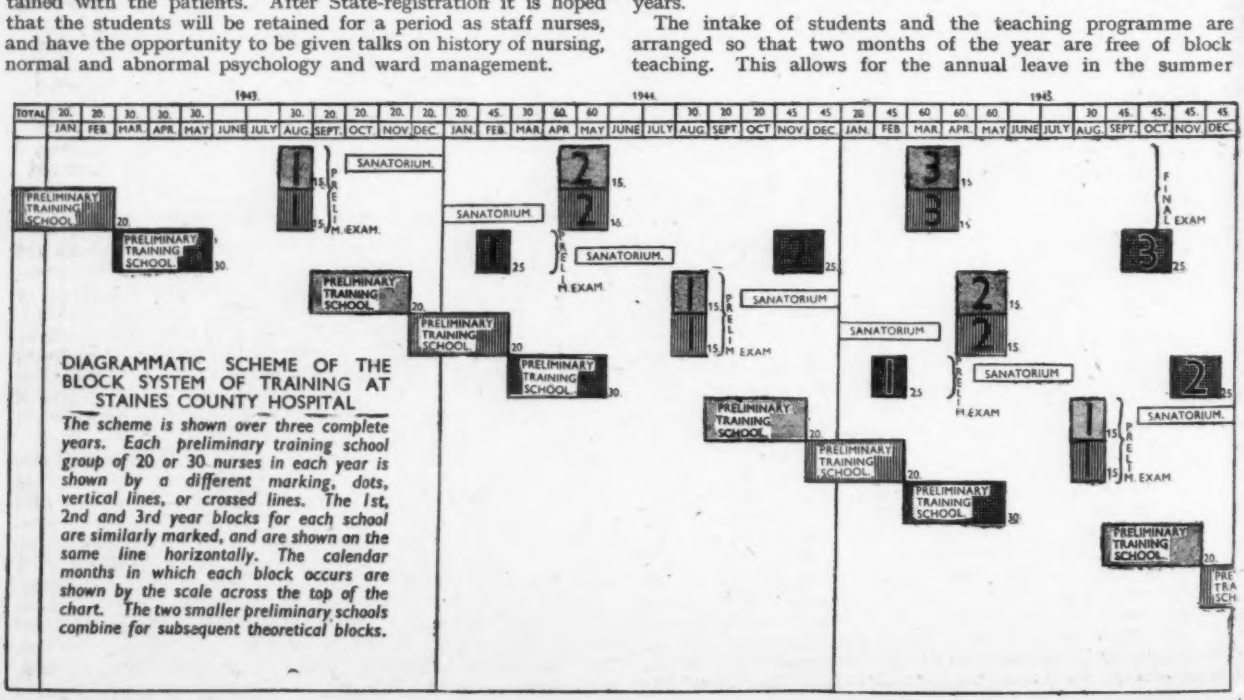
A 600-Bed Hospital

Before the war the hospital site was the grounds of the Ashford Public Assistance Institution. The aged people were removed gradually, and the buildings vacated have been requisitioned for the training school. The huts erected on the site now accommodate over 600 beds, and the hospital was acknowledged by the General Nursing Council as a complete training school for nurses in October, 1941. The subjects taught in the 'Blocks' are only those required by the syllabus of the General Nursing Council, and this October the first candidates have been entered for the Final Examinations. During the block periods students work in the wards for 1½ hours daily, so that contact is maintained with the patients. After State-registration it is hoped that the students will be retained for a period as staff nurses, and have the opportunity to be given talks on history of nursing, normal and abnormal psychology and ward management.

The block system was instituted from the beginning through the efforts of the matron, Mrs. I. Lang, who takes a keen interest in nursing education, and the establishment of the system has been greatly facilitated by the co-operation of the medical director, Mr. G. Stephen, M.B., Ch.B., F.R.C.S., the surgeons, physicians and pathologist.

In establishing this system of training, account must be taken of the nursing personnel required on duty at all times, to run the hospital efficiently. Whatever the number of students necessary, 25 per cent. more students are needed to allow for those who are in the school, and not engaged in nursing practice. In the case of Staines County Hospital where 200 students are required in addition to trained personnel, 50 additional students are recruited annually. These allow for the 50 students who are in the preliminary training school and one of the "Blocks." Students are admitted three times a year—March 1, September 1 and December 1. The September and December schools aim at 20 students each, and the March school of 30. The annual total intake being 70. This number allows for the leaving of those found to be unsuitable in the preliminary training school, and the students who discontinue their training during subsequent years.

The intake of students and the teaching programme are arranged so that two months of the year are free of block teaching. This allows for the annual leave in the summer



DIAGRAMMATIC SCHEME OF THE BLOCK SYSTEM OF TRAINING AT STAINES COUNTY HOSPITAL

The scheme is shown over three complete years. Each preliminary training school group of 20 or 30 nurses in each year is shown by a different marking, dots, vertical lines, or crossed lines. The 1st, 2nd and 3rd year blocks for each school are similarly marked, and are shown on the same line horizontally. The calendar months in which each block occurs are shown by the scale across the top of the chart. The two smaller preliminary schools combine for subsequent theoretical blocks.

TIME TABLE: PRELIMINARY TRAINING SCHOOL. 12 WEEKS

	7.30-8.15	8.15-9	9-10		10.15-11.15-12.15		12.15		2.15	3.15-4.15-5		5-7
Mon. ...	7.30—8.15 a.m. School domestic work	Bone study	Hygiene*	COFFEE	Practical nursing		First aid questions *	DINNER	Elementary dietetics	..... Off duty	TEA	Physics at county school
Tues. ...		Anatomy and physiology	First aid class		Nursing questions*	Bandaging			Theory of nursing	Practical nursing		.....
Wed. ...		"	Hygiene		Splints; padding, etcetera	Hygiene questions *	Theory of nursing		Elementary bacteriology*	Bandaging and study		.....
Thurs. .		"	First aid class.		Elementary dietetics *	Practical nursing			Anatomy and physiology questions	..... Off duty		Chemistry at county school
Fri. ...		Bone study	Hygiene*		Elementary bacteriology *	Practical nursing			Bacteriology and dietetics questions	Bandaging and study		* *Half of these periods is devoted to study*
Sat. ...		..... Day off duty										
Sun. ...		..... Half day on the wards										

ANALYSIS OF PRELIMINARY TRAINING SCHOOL TIME TABLE FOR 1 WEEK

Bone study	1½ hrs.
Anatomy and physiology	2¼ "
Hygiene	2 "
Theory of nursing	1¾ "
Practical nursing	8½ "
Bandaging	3 "
First aid	1 "
Splint, etcetera	1 "
Elementary dietetics	1 "
Elementary bacteriology	1 "
Physics	2 hrs.
Chemistry	2 "
Written questions	3 "
Study	8¾ "
Total	38¾ "
Class-room domestic work, ¾ hr. daily, 5 days ...	3¾ "
Ward work, half day per week	5¼ "
Total	48 hours

months of students and teachers. The training contract is of four years' duration, but the teaching Blocks are so arranged that the full curriculum of the General Nursing Council is covered in three years. Candidates take the final examinations when they have done the period of training specified by the General Nursing Council. After qualifying they gain further experience in operating room, out-patient and casualty department, as well as X-ray, physical medicine and occupational departments.

At this school there are four qualified tutors. Each tutor teaches fewer subjects than she did under the previous system of training and she is better prepared to teach them. The subjects taught vary each year and so experience is gained in the teaching of all subjects of the General Nursing Council's syllabus, thus enabling the tutors to take a senior post after four years' teaching. The period of training is arranged as follows:

Preliminary Training School	12 weeks
Block 1 (pre-preliminary examination) ...	4 weeks
Block 2 (second year)	6 weeks
Block 3 (third year)	6 weeks
Total ...	28 weeks

Preliminary Training School, 12 weeks.—This covers most of the Preliminary State examination syllabus—anatomy and physiology, hygiene, theory and practice of nursing, first aid, bandaging. It is impossible to teach the anatomy and physiology fully during these few weeks, and the subject is completed gradually during the inter-block period. Elementary bacteriology is taught, with reference to the hygiene and nursing syllabus.

Arrangements have been made with the local County School for the teaching of physics and chemistry (12 hours theory, 12 hours practical). These subjects are taught simply, complementing the physical principles involved in hygiene, nursing and medical procedures, and form a basis for the better understanding of anatomy and physiology, pharmacology, nutrition and dietetics. At the end of the preliminary term, tests are given in all subjects including a practical nursing examination by the matron and an oral examination in anatomy and physiology by one of the medical staff. The Preliminary Training School students are in the school from 7.30 a.m. to 5 p.m. The early hours are spent in light domestic work of the school. They have one and a half days weekly off duty and a half day a week is spent in the wards. Each tutor comes in contact with the preliminary training school students and so knows them throughout their training. Subjects taught are:—

Tutor A.	Anatomy and physiology ...	36	classes	(1 hour)
Tutor B.	Hygiene	36	"	(1 hour)
	Theory of nursing	24	"	(1 hour)
Tutor C.	First aid, bandaging ...	24	"	(½ hour)
Tutor D.	Elementary bacteriology ...	24	"	(½ hour)
	" dietetics ...	24	"	(½ hour)
Tutors B and C.	Practical nursing	48	"	(2 hours)

The Subsequent Blocks

Block 1.—This is of four weeks' duration and precedes the preliminary State Examination and has little new subject-matter. Lectures and coaching are given in anatomy and physiology by the medical staff; theatre hygiene and technique, sterilization, instruments by theatre sister; revision of preliminary course by tutors; and visits to places of interest, viz.: milk farm or dairy, water works, hospital drainage system, sewage works. After taking the examination all students are transferred to one of the County Council's sanatoria where a course is given in tuberculosis nursing.

Block 2.—This period of six weeks occurs in the second year and covers half of the syllabus of the final examination, and comprises: medical lectures and ward clinics, 24 lectures and clinics; medical nursing, 12 classes; diet in disease, 12 lectures; theory and practice of nursing, 48 classes; gynaecology, 12 lectures.

Block 3.—This is a period of six weeks, and occurs in the third year, during which period the "final" syllabus is completed. Lectures are given on: surgery and surgical nursing, 24 lectures and clinics; bacteriology and pathology, six lectures; venereal disease, four lectures; special nursing—ear, nose, throat, eye, six lectures; anaesthetics, three lectures; advanced nursing, 48 classes.

As will be noted from the accompanying chart, the essential doctors' lectures are given from March 1; for the following 12 weeks, and from September 1, for 12 weeks. The surgical syllabus is divided between two surgeons and the medical syllabus between two physicians, making a total of 24 surgical and 24 medical lectures given. The medical lectures commence before the 'second block' (medical) is due and only half the surgical lectures will be given when the 'third block' (surgical) is completed. To overcome this difficulty the 'third block' students do not take the medical lectures, they relieve the oncoming 'second block' students from the wards who commence their medical lectures before entering 'Block Two.' Conversely in their 'second block' these students relieve the 'third block' students from the wards to complete the course of surgical lectures, which they commenced while in the school.

Blank spaces on the time-tables indicate periods for study.

During Blocks 1 and 2 in the school, visits of professional interest are made to an ante-natal clinic and industrial medical department.

As the block system has been developed during war-time, it is

TIME TABLE FOR SECOND BLOCK

			9-10 a.m.		10.15	11.15	12.15		2.15	3.15	4.15
Mon. ...	7.30–9 a.m. Ward Duty	Return and discussions on written work	Diet in disease	COFFEE	Materia medica questions*		Medicine	DINNER	Practical nursing		
Tues. ...			Materia medica		Ear, nose and throat or eye		Medicine			VISIT	
Wed. ...			Theory of nursing		Diet in disease		Medical nursing		Practical nursing		
Thurs. ...			Nursing theory		Diet in disease	Medical ward clinic	Materia medica			Special nursing question*	
Fri. ...			Special nursing		Materia medica		Theory of nursing		Practical nursing		
Sat. ...			Medical nursing questions		Medical ward clinic	Diet in disease question*				Off duty	
Sun. ...							Off duty				

ANALYSIS OF SECOND BLOCK TIME TABLE FOR 1 WEEK

Medical lectures	2 hrs.	Written work	2½ hrs.
Medical nursing	1 „	Return of written work and discussions	4 „
Ward clinics	2 „	Study periods	12½ „
Diet in disease	2 „	Special visits	3 „
Materia medica	2 „	Total	39 „
Ear, nose, throat or eye	1 „		
Theory of nursing	1 „	Ward duty, 1½ hours daily for 6 days	9 „
Practical nursing	6 „	Total	48 hours

TIME TABLE FOR THIRD BLOCK

		9-10a.m.		10.15	11.15	12.15		2.15	3.15	4.15
Mon. ...	7.30—9 a.m. Ward Duty	Return of written work, and discussion. Surgical paper	COFFEE	Surgery		Bacteriology questions*	DINNER	Practical nursing		
Tues. ...		Gynaecological papers		Theory of nursing		Children's diseases questions*		Surgery		
Wed. ...		Children's diseases paper		Gynaecology		Venereal disease or skins		Practical nursing		
Thurs. ...		Bacteriology and venereal disease papers		Diseases of children		Surgical nursing			VISIT	
Fri. ...		Theory of nursing questions*		Gynaecology		Bacteriology and pathology		Practical nursing		
Sat. ...		Surgical nursing questions		Medical ward clinic	Gynaecology questions*			Half day off duty		
Sun. ...					Off	duty				

* *Half of these periods is devoted to study*

ANALYSIS OF THIRD BLOCK TIME TABLE FOR 1 WEEK

Surgical lectures	2 hrs.	Practical nursing	6 hrs.
Children's diseases	1 „	Written questions	3 „
Bacteriology and pathology	1 „	Return of written work and discussions	4 „
Surgical nursing	1 „	Special visits	3 „
Gynaecology and gynaecological nursing	2 „	Study periods	13 „
Venereal diseases/or skins	1 „	Total	39 „
Ward clinics	1 „	Ward duty, 1½ hrs. daily for 6 days	9 „
Theory of nursing	1 „	Total	48 „

GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THE members of the General Nursing Council for England and Wales, who have been in office for seven years—two years longer than under normal conditions—met for the last time on December 22. All the elected members who stood for re-election have been elected and, together with the five new members, will meet on January 26. (See *Nursing Times*, December 23, p. 874.)

A Survey and a Tribute

Miss D. M. Smith, O.B.E., chairman, carried on the tradition of Dame Ellen Musson, by giving a survey of Council's work during the members' term of office. She spoke of the two days' evacuation of the offices owing to a delayed-action bomb and of the authorization of an emergency committee with power to carry on Council's business. With regard to the Finance Committee, she mentioned the loss to Council of £2,000 to £3,000 a year since 1937 owing to the reduction of the retention fee by 6d. As Council's accounts showed a deficit during these years, the retention fee for the 1945 Register was increased to the original 2s. 6d.

The Registration Committee had, she said, added 49,209 names to the Register and 2,041 to the List, and made reciprocal agreements with nursing authorities in Bengal, the Punjab, Hong Kong, Ontario, Newfoundland, Quebec and Saskatchewan.

Outstanding in Amount

The Educational and Examination Committee and its several sub-committees had achieved an outstanding amount of work: the division of the preliminary examination into two parts; the approval of preliminary courses in 199 schools and technical colleges, the approval of 73 new training schools. Miss Smith regretted it was no longer possible to inspect each training school at least once every five years. Other work of the Committee dealt with the revision of subjects of examination, the drawing up of a comprehensive scheme of training, post-registration training and qualifications for sister tutors. Council had submitted an outline for a course for sister tutors to Universities throughout the country and expected at least one to inaugurate a course in the autumn. The number of examination centres had been increased during the war from 100 to 300; the number of entries for each examination, decreased from three to two a year, was about 13,000.

The Disciplinary and Penal Cases Committee had had increased work: Council had considered 79 disciplinary cases, instituted 115 prosecutions against persons alleged to be falsely representing themselves as registered nurses, ordered the removal of 31 names from the registers, and the restoration of seven.

The General Purposes Committee had had increased work due to the necessity of a new department owing to the opening of a Roll of Assistant Nurses: neither staff nor equipment were yet complete. The salaries of Council's staff had been improved.

The Mental Syllabus Revised

The Mental Nursing Committee had revised the syllabus for mental nurses and visited their training schools. The Uniform Committee had had difficulty in the matter of supply and had introduced modifications.

The formation of the Assistant Nurses Committee followed quickly on the passing of the Nurses Act, 1943, and there had been 9,556 applications for admission to the Roll.

Miss Smith spoke of Council's regret at the death of Miss Cox Davies and of her own admiration of the way members and staff carried on their work in spite of difficulties. Finally, she paid tribute to the splendid leadership of Dame Ellen Musson, chairman, 1926 to 1943. 'It would be impossible,' she said, 'to overestimate the value of Dame Ellen's work to the Council and to the whole of the nursing profession throughout her career. To many of us it does not seem possible to imagine the General Council without her inspiring guidance and wise counsel, and I know I am voicing the opinion of the whole Council when I say how deeply we regret that the time has come when Dame Ellen feels she can no longer serve as a member of the Council.'

Concerning the Council Election

The returning officer, Sir John Catlow, gave a most interesting report on the recent election of the new Council. As well as the 24 valid nominations, he had received one without the form of declaration of consent; efforts to rectify this were not successful. Other interesting points were:

General register: electorate, 99,865; valid votes, 36,135; Post Office unable to deliver the packets, 1,307; the 'invalid votes' included 695 received too late, 618 unsigned identification envelopes, 405 returned by relatives ('on active service'); total invalid votes 2,063.

Register for male nurses: electorate, 469; valid votes, 264; Post Office unable to deliver the packets, 6; votes received too late, 0; returned by relatives ('on active service'), 2.

Register for mental nurses: electorate, 6,041; valid votes, 2,218; Post Office unable to deliver the packets, 69; invalid votes included 21 received too late; 61 unsigned identification envelopes.

Register for sick children's nurses: electorate, 3,993; valid votes, 1,787; Post Office unable to deliver the packets, 82; invalid votes included 64 unsigned identification envelopes, 18 received too late.

Register for fever nurses: electorate, 10,218; valid votes, 3,333; Post Office unable to deliver the packets, 189; invalid votes included 70 unsigned identification envelopes, 69 received too late.

The total number of votes arriving too late was 803; of invalid votes 2,495.

The following are the results of the election:

1. **Nurses registered on the General Part of the Register**: *Elected*: Pearce, E., 17,713; MacManus, E. E. P., 16,312; Alexander, C. H., 16,086; Dey, H., 15,120; Jones, M., 14,782; Smith, D. M., 14,288; Hillyers, G. V. L., 14,174; Grant, L. G. D., 13,819; Houghton, M., 13,703; Holland, D. L., 13,327; Calder, J. McK., 13,070. *Not elected*: Hillier, E. M., 12,766; Blyde, M. K., 12,541; Cockayne, E., 11,795; Rose, A. M., 9,884; Wilmshurst, M., 9,268; Gay, M. L. M., 9,167; Hall, D. L. A., 8,988; Gambier, A., 8,577; Brook, I., 7,374; Westmacott, D. E., 6,171; Hitch, M. E., 5,906; Silverthorne, T., 5,879; Hayward, D. M., 5,219.

2. **Nurses registered on the Part of the Register for Male Nurses**: *Elected*: Craddock, F. A. W., 190. *Not elected*: Ousby, R. J., 53; Dodshon, A., 21.

3. **Nurses registered on the Part of the Register for Mental Nurses**: *Elected*—Female: Willis, K. M., 1,170. *Not elected*: Griffith, O. F., 538; Lediard, M. C., 465. *Elected*—Male: Buckley, J. H., 1,196. *Not elected*: Glavin, E. J., 568; McHugh, P., 314.

4. **Nurses registered on the Part of the Register for Sick Children's Nurses**: *Elected*: Lane, D. A., 1,464. *Not elected*: Goodall, F. B., 323.

5. **Nurses registered on the Part of the Register for Fever Nurses**: *Elected*: Campbell, F. M., 1,960. *Not elected*: Wrench, D. M. E., 1,373.

Council spent little time with the routine business. Amongst the correspondence was a letter from the General Nursing Council for Scotland paying tribute to Dame Ellen Musson's devoted work and gracious personality on her retirement, and recognising the service she had rendered to nurses in all quarters.

The Registration Committee reported 3,317 new names on the Registers as a result of the September examinations—general, 2,819; male, 10; mental diseases, 49; mental defectives, 10; sick children, 123, fever, 306. Council approved for registration, also, 414 applicants, 6 by reciprocity and 408 by examination, and 63 nurses who had hitherto failed to pay a retention fee; Council approved of the admission of 37 applicants to the appropriate parts of the list.

Qualifications of Sister Tutors

The Education and Examination Committee recommended that, as a result of further consideration to the reply to the General Nursing Council for Scotland on the granting of certificates of registration to sister tutors (see *Nursing Times*, December 2, p. 832), the following clause be added to Rule 42 (*b*) of the Rules made under Section 14 of the Nurses Act 1943, prescribing the qualifications of sister tutors as approved by Council on September 29, 1944:—'(ix) Or such experience as the Council may approve, including not less than two years' whole-time experience in the teaching of nursing prior to December 31, 1939.' This recommendation, together with an amended reply to the General Nursing Council for Scotland, Council approved. Council also approved of adding, as a result of a deputation of County Officers of the Essex Education Committee, the following clause 'to Rule 42(*b*) of the Rules under Section 14 of the Nurses Act 1943, prescribing the qualifications of sister tutors as approved by Council on September 29, 1944:—(vi) Sister Tutor Certificate of the South-West Essex Technical College and School of Art.'

The Committee reported further consideration of the qualifications of sister tutors to be accepted by Council by applicants before December 31, 1946, and Council agreed to the following recommendation: "That the following clause be added to Rule 42(*b*) of the Rules made under Section 14 of the Nurses Act 1943, prescribing the qualifications of Sister Tutors as approved by Council on September 29, 1944:—

(vii) Diploma in Nursing of the University of Leeds or the University of London, and in addition must submit evidence of not less than two years' whole-time experience in the teaching of nursing prior to December 31, 1946;

and further than Clause (vi) to be re-numbered Clause (vii) and be amended by the insertion of the word 'teaching' before the word 'diploma' in line 1, and by the substitution of the words 'teaching of nursing' for the words 'preparation of candidates for the Council's examinations' in lines 2, 3 and 4, the whole clause to read as follows:—

(viii) Such other teaching certificate or teaching diploma as may be acceptable to the Council, and in addition must submit evidence of experience in the teaching of nursing for at least three years prior to December, 1946."

Council agreed to approve provisionally for a period of two years the following schemes of affiliation: Bideford and District Hospital, Bideford, with the Royal Berkshire Hospital, Reading; Burton Road Institution, Lincoln, with the City Hospital,

STUDENT NURSES' ASSOCIATION

Northern Area

Successes at Leicester : the gold medallist (Miss J. Cooper) and other nurses who received awards at the Leicester Royal Infirmary prizegiving

Birkenhead and Wirral Children's Hospital

Although a very small, newly formed unit of the Student Nurses Association, our first six months have proved very successful. Our activities have included a spelling bee, and an outdoor treasure hunt and scavenge. A very exciting party was held on All Hallowe'en, commencing with a thrilling ghost scene, in which the ghosts succeeded in frightening themselves.

Several members attended a lecture and demonstration given by Dr. G. S. Swan, M.B., Ch.B., M.R.C.S., L.R.C.P., on December 2, to members of the Birkenhead and Wirral branch of the Royal College of Nursing, the subject was "Amputations and Artificial limbs" which proved very interesting.

Victoria Hospital, Blackpool

Our unit, consisting of fifty members is now almost three years old; it was organized in February, 1942.

The past year has been a very happy, and successful one. Two of our members travelled to Liverpool on May 15, to attend a meeting at the Liverpool Royal Infirmary. On Thursday, May 4, an auction sale was held which yielded £10 for the unit funds. We held a dance on October 26, and the proceeds of £18 went to the Princess Tsahai Memorial Hospital Fund. The evening was thoroughly enjoyed by all.

On November 28, two of our members attended the annual reunion and speech making contest at London. All the meetings, visits, and addresses, arranged by the Student Nurses' Association were very much enjoyed by both members. These contacts with other student nurses are especially important, when questions on which the future of our profession depends are discussed.

Bolton Royal Infirmary

On August 29, a well attended discussion was conducted by matron; subjects were "Wider Basic Training," and "The Block System of Training," On September 25, Dr. Manning, pathologist, lectured to an interested gathering on "The Origin and Uses of Penicillin."

On October 4, we had an enjoyable social evening; refreshments were kindly provided by matron.

On October 31, our badminton club was formed and permission to use equipment obtained from an adjacent youth club.

On November 21, a lecture given by Dr. Salem, house surgeon, on "Diabetes," was enthusiastically received.

Donations have been sent to the Royal Navy Comfort's Fund and the Army Field Ambulance Fund.

Infectious Diseases Hospital, Burnley

In the past months a number of very interesting activities have taken place. In May we paid a visit to the local police court to witness a sitting of the County Sessions. In June we visited Towneley Hall, a place of historical interest. A visit was paid to a local munition factory in July. In August we visited Stoney Hurst College, one of the oldest colleges in England. In September, we held a whist drive the proceeds of which went to the Merchant Navy Fund. In October, we had a "quiz," each ward having a team to represent it and the Medical Officer, Dr. Gemmill being "Question Master." In the same month we had a "brain's trust" for which the nurses of the hospitals in our area helped to provide questions to be put to the trust. The "brain's trust" was composed of doctors, a school master, a justice of the peace, a borough treasurer and a social welfare worker.

On October 30, we had a Hallowe'en party, which was a great success. Also this year we have formed our own library, which contains a very good selection of every type of book, and which we all appreciate.

Another of our activities is that two of our nurses give a talk or hold a discussion on any subject they wish, every month, each nurse taking a turn. These meetings have proved very interesting and also help us to overcome nervousness when giving a speech in public.

Burnley Municipal Hospital

The Student Nurses' Unit of this Hospital is a hundred per cent. strong. Each new probationer after her three months trial period, automatically becomes a member.

Our activities for 1944 have been limited, due to transference of a large percentage of our staff to an Emergency Military Hospital. We appreciate the privilege of nursing the casualties of the second front, and also the opportunity of studying methods of nursing and surgery in modern warfare.

In July and August we had great fun in organizing a sale of work, raffles, dances, etcetera, to raise money for the Red Cross Prisoners of War Fund. We achieved the total of £120.

We have had a very successful year in the State Examinations, having a hundred per cent. pass, both in April and September. Now that all our members are back again, we are hoping to organize more functions in the near future.

Royal Infirmary, Bradford

Our membership is still increasing, the total at present being one hundred and ten. We have been very active this year. In the winter months a course of lectures was held by Sister Lockhart (sister tutor) in which the most rare case in the Infirmary at the time was discussed. These lectures were well attended and enjoyed and have proved very beneficial.

We started hockey on Saturday afternoons and are continuing this season. We have had very enjoyable sports evenings once a week when we invite members of the resident staff to play badminton, table tennis and darts.

In April we held a bazaar and a concert and raised £100 for the Field Ambulance Unit. One of our members was fortunate in attending the presentation of the cheque for this unit recently in Cowdray Hall.

With the help of the home sisters we have had several dances for various charities and have given parties to the domestic staff. We are now busy rehearsing for our Christmas concert in aid of St. Dunstan's Fund for the blinded Servicemen.

The General Hospital, Halifax

During the past twelve months our membership has increased considerably, and we now have 170 members.

In January of this year, it was felt that a more serious type of social evening should be spent. In consequence a 'brains trust' was held, which proved to be both humorous and enlightening. In February we held two whist drives, followed by dancing. During March, films were obtained from the Kodak film library, and an entertaining evening was spent.

In the Spring, with the lighter evenings, outdoor activities were encouraged, and a tennis tournament was held. During the summer a visit was paid to the Parish Church, one of its members giving a short résumé of its history, and pointing out the architectural beauty of this fine old place. A further visit was paid to a wool factory, when we saw how much work was entailed in the production of 1 oz. of wool. After the tour of the factory—tea was served in the staff canteen.

We also held a garden party, and £26.8s.6d. was realized, this being equally shared by the Merchant Navy Fund and the Student Nurses' Association funds.

In conclusion, may we wish paramount success to all other units.

Royal Halifax Infirmary

Looking back on the past few months the activities of the student nurses here appear quite ordinary and nothing outstanding can be recorded, although we have enjoyed each item as it was contributed.

We commenced by holding our annual meeting addressed by Mr. Dalton, a Ministry of Information speaker of Leeds. Several musical evenings were presented to us by our house physician and a very fine selection of records played to an enthusiastic audience of nurses on each occasion. On one occasion, too, one of our senior nurses gave us a very entertaining evening.

Miss Walsh visited us on one occasion and gave an interesting account of the work and activities of the Representative Council.

Dances too have been enjoyed, one special one being held before the return of the Preliminary Training School of King's College to London, after a short stay with us.

£75 was raised in a "salute the soldier" week. This was the proceeds of sports night, fancy dress parade, tennis tournament, musical evening, dance and grand concert.

An impromptu concert was also held one evening and was a huge success, much talent being brought to the fore.

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Our new members number 20, 27 of our members are now State-registered nurses.

Howbeck Hospital

Our unit is not yet one year old. Miss L. Montgomery paid us a visit March last and we have just a small unit. We have held our meetings regularly but owing to shortage of staff we have not done as we would wish and we are still very short of nurses. Our main activities were two dances held during the summer. We raised money in all sorts of ways such as raffles to get money to hold these dances. The first dance we were able to send £12 14s. to the Prisoner of War fund. The second dance was in answer to an appeal for funds for a Field Surgical Unit, and we were able to send away £56. Considering we have only just started and only a small unit our sister tutor thinks we have done admirably well. We must put in our thanks for sister tutor's help and also that of the Civil Nursing Reserve at our hospital. We have not been able to do anything since because of shortage of nurses and studying for our exams. One or two students went out for cycle rides and during the summer evenings we went for country walks after duty hours.

Our efforts have not been without difficulties we have lost twelve members who have become State-registered nurses. This time next year we hope to be a flourishing unit.

Huddersfield Royal Infirmary

Our unit, formed in May, 1944, strides forward and membership increases monthly. Activities at first were on a small scale but as the time passes we get braver and the undertakings bigger.

In May we made several trips to the bluebell woods, returning laden with flowers and much benefited by natures' beauty and the delightful teas provided.

Accepting a challenge from the sisters to a "spelling bee," we did our best at very short notice to swallow the dictionary, coming through the winners by a small margin. We have had two well-attended social evenings and we find our local talent surprisingly good. We are indebted to a member of the staff for some very entertaining musical evenings—small charges made at these enabled us to raise money for the Field Ambulance Fund.

In December, we had a very successful dance. For some six weeks we spent one evening weekly at handicrafts, leatherwork and stoolmaking. The results were seen at the Handicraft Exhibition on December 15.

Rehearsals are going ahead for the production of a Nativity play—we have the benefit of an experienced coacher and we hope to present on January 6, Irene Caudwell's "Come Ye To Bethlehem." Preparations are proceeding for the holding of a "bring and buy sale" in the new year.

New Year Greetings and Good Wishes to our fellow members of the Student Nurses' Association.

General Hospital, Harrogate

We are all agreed that the most interesting activity of our unit during the past few months is a visit paid by some of its members to the 115th United States General Hospital at Pennypot Lane, near Harrogate. This hospital has only been established this year and as soon as the permanent staff were in residence our unit invited the matron and twenty nursing sisters to tea, and to be shown round our hospital. None of them had ever been inside an English general hospital before, so were very interested in everything we had to show them, especially our maternity and children's wards. A party of us paid them a return visit, and spent a very pleasant afternoon being shown over their beautifully equipped and well-designed hospital; and afterwards we were entertained to a delicious tea, including oranges and "candy", in their officer's mess.

Among the money-making activities of this unit recently was a white elephant sale. Every nurse gave one or two "white elephants," our sister tutor acted as auctioneer, and, as well as having a very enjoyable evening, £21.5s. was raised for the Field Ambulance Fund. Mrs. Churchill's Aid-to-Russia Fund was also supported by us as the result of a dance held in our Out Patient's department and the entrance fee of 1s. for our annual tennis tournament went to the Merchant Navy Comforts Fund.

Two of our nurses represented this unit at the speech-making contest held in London on November 28, and have since given us an interesting account of their visit.

Victoria Hospital for Sick Children, Hull

Although we are a very new unit, with not more than 50 student nurses in the hospital in all, our membership, amongst the most junior of our nurses, continues to grow. We are just starting our activities. We have a tennis club, run by the members at the wartime country branch, a swimming club, and a discussion group and a dramatic society.

During the past year we have raised money for Dorcas and for war charities, knitted for the forces, had several interesting talks and tackled the paper salvage of the hospital. We have also had several dances and beetle drives and we have been fortunate enough to be able to send representatives to two northern rallies and to the Annual Meeting this year.

The General Infirmary, Leeds

During the summer our activities centred round tennis and swimming. A tennis tournament was held between members from local hospitals and we sent players to two tournaments away. A swimming gala among ourselves occasioned much enjoyment and excitement, helping to compensate for the fact that there was no big Student Nurses' Association Gala this year, and prompting us to hope to arrange for a bigger event next year inviting competitors from other hospitals.

The winter was ushered in by a riotous Hallow'en party. A much appreciated regular feature of the winter is the gramophone evening, held once a week after duty. Records of concert music are borrowed and the more knowledgable amongst us supply introductions to each item. It is a peaceful, pleasant gathering at which the proceedings are helped along by tea and at which dressing gowns are not frowned upon.

For the future we have arranged for a lecture by Lieutenant Commander John Bunyan on the Bunyan-Stannard Envelope treatment.

The biggest event of the year is to be a meeting here on January 20 at 3 p.m. on the Horder Report. We felt that its importance is not sufficiently appreciated and having had the good fortune of getting Miss Coode of St. Thomas's Hospital, a member of the Horder Committee, to addresss the meeting we are inviting all the units in the North East to send members.

St. James's Hospital, Leeds

A unit of the Student Nurses' Association was started at this hospital in September, 1944, and we now have 60 members. Social activities since our formation include a jumble sale held in the nurses' home raising £26, £10 of this was sent to the Air Ambulance Fund.

We had a very enjoyable party for the nursing and medical staff on Hallowe'en. On December 5, an interesting film, entitled "Scabies" was shown to the staff by the Ministry of Information.

Smithdown Road Hospital, Liverpool

On May 15, Miss Lintott and Miss E. Price represented our unit at Liverpool Royal Infirmary to meet candidates one of whom was to be elected to the student Nurses Association Central Representative Council.

June 3, was the date fixed for an "old fashioned party." The evening was quite a success and especially enjoyed by a number of young naval cadets who made the evening swing with their usual whole-heartedness. As the proceeds of this party enlarged our funds, the unit decided to send £5 to the Air Ambulance Fund and £5 to elderly nurses.

A netball team was formed and flourished well for a time during the light evenings.

On November 23, we held our own speech making contest. Unfortunately we were too late to obtain a place to compete for the shield but Miss Bratlid and Miss Hastie were chosen (their speeches being considered the best), to represent our unit in London.

During the year we have had whist drives and a beetle drive in aid of funds, and in the late summer another dance was given; also a talk on Russia, the proceeds of which were given to the Lord Manor's Fund.

Southdown Road Hospital, Liverpool

The activity of which we are most proud has been flourishing since the initiation of our unit. We call it the "guardian angel scheme" and pride ourselves on its originality for we have not, as yet, come into contact with any other unit possessing a similar idea. The "guardian angels" are junior nurses, preferably belonging to the Student Nurses' Association, who volunteer to look after new nurses for the first few months of training. On the first night they teach their charges how to make up uniform and other minor details which may appear major obstacles to them.

In the morning the angels escort their friends to breakfast placing them at the right table. Breakfast being over, they reluctantly relinquish their charges to nurses of the ward to which they are assigned. So it continues for the first few weeks with the "angel" in the background always ready to extricate her charge from such hazards as being lost in the

Carolling the wards: the nursing staff of Liverpool Royal Infirmary serenade the patients on Christmas Eve

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nurses home, which always proves a veritable tangle to new nurses.

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The "angels" themselves most certainly enjoy their task as has been proved by the number of volunteers received by sister tutor. They are not only eager but proud of their position of trust, glad to prove themselves responsible beings and anxious "to help a lame dog over a stile." Perhaps they model their behaviour on that of their own particular "guardian angel," but however they achieve it they certainly attain a very high standard of friendliness, helpfulness and efficiency.

Booth Hall Hospital, Manchester

The unit has conducted its executive and general meetings regularly, in addition to a variety of interesting events at home and 'away'. Our member who represented the special hospitals—1943-1944—in the Northern Area attended the Representative Council Meeting held in Glasgow in April in her last official capacity before becoming a State-registered nurse. Through her reports to our unit our members benefited considerably from her first-hand information concerning the useful purpose of our association, and how it functions.

Talks by our hospital almoner have been greatly appreciated, and showed what an important link her work forges in the interest of patients.

Our representatives attended inter-unit conferences and meetings at Crumpsall Hospital, Liverpool Royal Infirmary, The Hospital for Children, Pendlebury, and the postponed annual meeting in London in November, at which one of them took part in the speech-making contest. We have had in return visits from other units who always find great interest in our very modern Infant Diet Department.

Our money raising efforts have as usual been given a place of importance, and altogether for the various worthy causes in which we are interested the total amount distributed during the year amounted to £245. Our total savings for 'Salute the Soldier' week was £350.

On two nights in March our sisters produced a play in which members of the unit took part. The proceeds, together with those from dances, 'bring and buy' sales, and monthly collections formed the pool from which our donations became available.

All our student nurses who are eligible are members of the unit, and the state of our bank balance is gratifying.

Stanley Hospital, Liverpool

Our Student Nurses' Unit was formed in February, 1943. The increasing activities of this second year have included :—

1. A recent visit to the Liverpool Radium Institute by kind permission of the Matron, Miss Williams.

2. Ministry of Information films on "Treatment of Scabies", "Rehabilitation and Blood Transfusion".

3. Films seen by permission of Messrs. Wander Limited were : "Women of the Empire at War", "The Farm in War-time" and "China at War".

4. Two very pleasant musical evenings under the direction of Miss Janet Dicks, L.R.A.M.,

5. The student nurses collected £5 towards the Prisoners of War Fund.

6. The Tennis Cup this year was won by Miss Collister, staff nurse, who kindly returned her prize for presentation next year.

7. A jumble sale to raise funds for the unit brought in £5.14s.

8. We have had whist drives, beetle drives, and dances and table tennis competitions between the medical and nursing staffs.

9. The student nurses assisted in the Salute the Soldier Week campaign. Our hospital raised £531.

We should like to express our appreciation to our Matron, Miss Thorpe, for her kindly interest, and to the Matron of the Liverpool Royal Infirmary and her staff for their guidance and help during the past year.

Royal Infirmary, Manchester

Members of the Student Nurses' Association organised a fancy dress ball and "spook session", which was held in aid of the Navy Fund in the recreation room in the Nurses New Home, on October 31, Hallowe'en. It was a great success. The "spook session" consisted of a one act play by supposed "spirits", the room being in darkness except for one dim spot-light.

We are also fortunate in having Joan Turner, the professional dancer, as a nurse in training,; she rendered a dance, with suitable lighting, to the tune of the Haunted Ballroom.

Members of the Association have recently started a hockey team; although only one match has been played, it is hoped to play against teams from several Manchester hospitals before the end of the season.

Two members represented Manchester Royal Infirmary at the speech making contest held at the Royal College of Nursing recently.

Withington Hospital, Manchester

We began our activities in 1944 with a gramophone recital, to which we invited all members of the hospital staff.

Rambles and cycle rides were arranged for the spring mornings and evenings into Cheshire, our neighbouring county.

Appreciation was shown to the Hospital Committee for the up-to-date and very excellently equipped new training centre for student nurses which was opened by the Duchess of Kent in February.

In spite of unfavourable weather conditions a sports evening was finally arranged and we were rewarded by a lovely sunny evening. This was followed by a tennis tournament between the medical staff and the student nurses.

This year arrangements have been made to take full advantage of the nurses radiogram in the games' hall and dancing is held every Tuesday, from 8—11 p.m.

All Hallowe'en was celebrated by two parties, one for day staff, and one for the night nurses, when everyone was transformed into queer shapes and in grotesque costumes ; they were thrilled at 12 midnight by the entry of two ghosts,

A dance was held in October, and in spite of the fact that the day was Friday the thirteenth, £16 was raised for the Field Ambulance Fund.

Newcastle General Hospital

The Student Nurses' Unit has, during the past few months, shown some increase in enthusiasm amongst its members. We were very proud to learn that, Miss D. Toft, S.R.N., our late treasurer, had been successful in gaining one of the ten bursaries offered for post-graduate training.

At the recent speech making contest, held at London, our unit was represented by two members.

One of our most successful activities was a bazaar held in the Nurses' Home, on December 2. This was followed in the evening by a dance. The bazaar was opened by Mrs. G. Harlan, wife of our medical superintendent, who was introduced by Miss J. Bryan, and presented with an iced Christmas cake by Miss E. Darling (honorary chairman). There was a fancy goods stall, needlework stall, cake stall, and a bran tub. Tea was provided by the home sister, Miss J. Lee. The total sum taken at the bazaar was £110. Out of this the student nurses have decided to provide a small library for 6 ships of the Merchant Navy; to donate £20 to Mrs. Stocken's fund for the Royal Navy, and to donate £20 towards the purchasing of a model for the classroom. The remainder of the proceeds are to replenish our very much depleted funds.

Boundary Park General Hosp., Oldham

Our most interesting event of the year was the raising of £148 10s. 6d. for the local Prisoners of War Fund, the proceeds of a bring and buy sale.

Recently we held a small whist drive and dance for the Student Nurses' Navy Fund, the proceeds of which were £8 12s. 6d.

At the recent Nursing Exhibition at Crumpsall Hospital, Manchester, two of our nurses won first prizes. One was for the drawing of the brain, the other, for a toy horse made from scraps of materials. Several other exhibits were also sent.

Hope Hospital, Salford

The past year has been a very active one for the student nurses of our unit. We have endeavoured to arrange activities for the purpose of meeting members of other units in and around the district and as a means also of raising money for the various charities, etcetera.

These included dances, whist drives, film shows, beetle drives and concerts. We were also included in the Pageant of Healing and Nursing Exhibition held at Crumpsall Hospital in October, two of our nurses gaining second and third prizes respectively for their exhibits.

The crowning success of all was our Christmas Present Fair held on December 9. We had set a target of £100, to be given to the British Nurses Invalid Prisoners of War fund. Imagine our delight at the grand total of £475.

Much hard work had been given to making articles by all members of the staff, patients and friends. We look forward to a New Year of great prospects for the Student Nurses Association.

Scarborough Hospital, Yorkshire

On June 14, 1944, a jumble sale was held in the nurses home and a sum of £15 was raised. This money was sent to help the "Salute the Soldier" week. In September it was decided that a "comforts fund" should be started to help our patients evacuated from London hospitals, who are so far away from relatives and friends, and on September 27 a "bring and buy" sale was held.

In November two of our student nurses went to London to attend the Annual Meeting and Speech Making Contest, held at the Royal College of Nursing.

City General Hospital, Sheffield

The unit has been represented at meetings held at Crumpsall Hospital, Manchester, and at the Royal College of Nursing in London.

A very successful "bring and buy" sale was held for the funds, also a musical evening with gramophone records.

Our membership is a hundred per cent. as each new student nurse quickly becomes an association member.

Our hockey team has been very successful this season, having won all but two matches, which resulted in a draw.

We thank matron very much for her help.

Wrexham and E. Denbigh Hospital

During the summer of this year our unit had a very interesting "outing" to Farnden, a little village some distance outside Wrexham. There were quite a number of us on bicycles, and those who were not fortunate enough to possess bicycles followed by bus.

We had a very enjoyable party on Hallowe'en night with dancing and games.

On the serious and instructive side of our activities was a very interesting lecture on "Penicillin," given by our pathologist.

We are all very pleased to have established a unit at our hospital, as the activities are a welcome relaxation during "off duty" times.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Public Health Section

Public Health Section within the Liverpool Branch.—On Saturday, January 13, at 2.45 p.m., a meeting of the Industrial Nurses Discussion Group will be held at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7; Mrs. Larway will speak on the Essential Works Act. Please bring refreshments; tea will be provided. On Saturday, January 20, at 3 p.m., there will be a Bring and Buy Sale in aid of the Lord Mayor's Fund and Section activities.

Public Health Section within the London Branch.—A meeting of the District Nurses' and Midwives' Discussion Group will be held on January 8, at 7 p.m. Subject for discussion, "Is there a place for assistant nurses in the future domiciliary nursing service?"

Branch Reports

Glasgow Branch.—A most interesting lecture on "Educational Activities of the A.T.S. and Citizenship Training", was given at the Royal Hospital for Sick Children on Saturday, December 14, by Junior Commander Currie, A.T.S.

Commander Currie explained that when girls, generally aged 19 onwards, entered the service, they had to be taught firstly as a soldier; secondly as a citizen; and thirdly as an individual. In connection with citizenship, one outstanding fact emerged—an appalling ignorance of current affairs and lack of interest in responsibilities as a citizen. The education department sought to correct this by means of booklets, courses of instruction and discussion groups on suitable subjects, though it was the lecturer's opinion that only a very small percentage of the girls would derive any permanent benefit. The A.T.S. were, generally speaking, particularly interested in mothercraft and home-making, in which there was a great demand for courses. A vote of thanks to the lecturer was called for by Miss Lindsay.

Ipswich Branch.—A debate and discussion on the assistant nurse's syllabus will take place on January 13, at 3. p.m., at the East Suffolk and Ipswich Hospital. Speakers are Miss M. Houghton, S.R.N., D.N., University College Hospital, and Miss D. Hall, S.R.N., D.N., St. Charles's Hospital, London County Council. All trained nurses invited. R.S.V.P. to the Secretary, Borough General Hospital, by January 8. Tea 6d.

Manchester Branch.—The Ward and Departmental Sisters' Group of the Manchester Branch will hold a study day on Saturday, January 20, 1945, at St. Mary's Hospital, Whitworth Street, Manchester. The programme is as follows:—

9.30 a.m., Register; 10 a.m., Lecture—"Some Aspects of Child Health"—Dr. Patterson, Medical Superintendent, Booth Hall Hospital for Sick Children, Manchester; 11.30 a.m., Lecture—"Penicillin"—Dr. G. Stewart Smith, Director of Pathological Services, City of Manchester; 2 p.m., Lecture and Discussion—"The Place of the Ward Sister in the Profession To-day"—Miss Christie, Branches Secretary, Royal College of Nursing; 3.30 p.m., Tea in St. Mary's Hospital; 4.30 p.m., Lecture or Debate, not yet finally arranged. All trained nurses are cordially invited. College Members—No charge. Non-Members—2s. 0d.

St. Albans Branch (in formation).—Christmas greetings to all! On January 15, at 2.45 p.m., a film and lecture on neuro-psychiatry will be given in the Sisters' Hospital, St. Albans. On February 17, at 3 p.m., Miss Dickenson, matron, Charing Cross Hospital, will speak at the Hertford County Hospital, by kind invitation of Miss Taylor, matron. On March 9, at 3 p.m., there will be a demonstration of the rrigation envelope technique at the St. Albans and Mid-Herts Hospital.

To be accepted by the College as a Branch we must have our full membership, i.e., thirty members enrolled, by **January 12.** If you wish to be transferred to this Branch, or if you are a new member, please send your name and address to—Miss Hankin, Bricket House, Bricket Road, St. Albans. Keep this before you.

STUDENT NURSES' COMPETITION

Prizes of two guineas and one guinea are offered for the best essays describing an interesting case nursed by the competitor, who must be a nurse in training.

Entries must reach the office of the *Nursing Times*, c/o Macmillan and Co., Ltd., St. Martin's Street, W.C.2, by March 1, 1945.

Student Nurses' Association Fund

The Student Nurses Association acknowledges gratefully the following contributions:

(1) to the Field Ambulance Fund:
Weymouth and District Hospital, £26 17s. 10d.; City Hospital, Fazakerley, Liverpool, £40; East Suffolk and Ipswich Hospital, Ipswich, £25; Royal Manchester Children's Hospital, Pendlebury, £35 14s.; The Infirmary, Arbroath, £10; Guy's Hospital, S.E.1, £6 10s.; Cossham Memorial Hospital, Bristol, £56 16s.; Addenbrooke's Hospital, Cambridge, £60; Withington Hospital, Manchester, £5; London Chest Hospital, E.2, £2; Bishop's Stortford Hospital, £5 1s.; London Hospital Annexe, Brentwood, £8; Royal Infirmary, Huddersfield, £7; General Hospital, Northampton, £16 3s.; Royal Infirmary, Blackburn, £14 19s.; General Hospital, Kirkcaldy, £3; St. James's Hospital, Leeds, £10; **Grand Total, £3,179 14s. 9d.**

(2) to the Royal Navy Fund:
Balance from Field Ambulance Fund £679 14s. 9d.; The Infirmary, Salisbury, £9 3s. 3d.; Royal Infirmary, Halifax, £10; Whiston County Hospital, Prescot, £29 19s. 3d.; Royal Infirmary, Bolton, £5; Kingston County Hospital, Kingston-on-Thames, £6 13s.; Homoeopathic Hospital, Bristol, £2; Royal Infirmary, Liverpool, £75; Royal Infirmary, Manchester, £15; Kent and Sussex Hospital, Tunbridge Wells, £1 10s.; Metropolitan Hospital, E.8, £52; West Herts. Hospital, Hemel Hempstead, £7 10s.; Bolingbroke Hospital, S.W.11, £1 5s.; Victoria Hospital for Sick Children, Hull, £15 10s. 7d.; General Hospital, Merthyr Tydfil, £3 10s.; Boundary Park Hospital, Oldham, £8 12s.; Royal Victoria Hospital, Belfast, £10 7s.; Victoria Hospital, Burnley, £5; General Infirmary, Dewsbury, £21 10s.; Staines County Hospital, Ashford, £12; Royal Southern Hospital, Liverpool £16 5s.; Borough General Hospital, Southampton, £32; Memorial Hospital, Darlington, £12 12s.; Shrodells County Hospital, Watford, £1 1s.; General Hospital, Nottingham, £5 6s. **Total to Date £1,038 8s. 10d.**

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Those who contributed so generously before Christmas must have felt glad that their gifts were providing so much comfort and warmth during the bitterly cold weather, which would otherwise have been unbearable for many of our old nurses. We are likely to have more severe cold, but we feel well prepared to put up a fight against it on behalf of our ailing and lonely nurses with a total such as we have received this week. This is a magnificent effort for the week after Christmas. If only we could have a few more such weeks, what a difference it would make between misery and happiness.

Donations for Week Ending December 29, 1944

Student Nurses' Association, Salisbury General Infirmary, £5 16s. 4d.; Nursing staff, The Royal Infirmary, Oldham, £2; Nurse Scott, 10s.; Maidstone and District Branch of the Royal College of Nursing, £3 6s. 6d.; Nursing staff, Manchester Royal Infirmary, £4; Nursing staff, Victoria Hospital Worksop, £1 1s.; Miss F. McLaren (for coal), £1; Miss G. C. Ball, 10s.; Staff, Margate and District General Hospital, £10; Miss M. D. Eastburn, 7s.; matron and nursing staff, Princess Elizabeth Orthopaedic Hospital, Exeter, £5; "I.J.", 3s.; College Member No. 11611, 10s.; Mrs. Pigott, £2; sisters of Woodlands Hospital, Norwich, 10s.; nursing staff, War Memorial Hospital, Gosport (part proceeds of Nurses' Bazaar) £20; from Raffle at Moundsmere Auxiliary Hospital Whist Drive, £2 5s.; Private Conway per F.G.S., 10s.; Social Club, Birkenhead Municipal Hospital, £3; Miss McLucas, 5s.; Miss Beacham, £2 10s.; matron and nursing staff, Dewsbury and District General Infirmary, £2; Donation for the College Christmas Tree, 2s. 6d.; **Total £67 6s. 4d. Total to date, £9,105 1s. 1d.** We are grateful to three anonymous donors for tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o. Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

To Those Waiting Reply

A number of requests have been received by the College for the book '**For European Relief**'; they will be dealt with as soon as the publication is ready.

CORRESPONDENCE

Thank You

Thank you for your kind support of my candidature for the General Nursing Council for England and Wales which has resulted in your returning me with the highest number of votes recorded.

You may be sure I shall continue to serve you in our profession to the best of my ability. Wishing you all a Happy New Year and the peace for which we long.

EVELYN C. PEARCE.

CROSSWORD PUZZLE RESULT

The winners of the Christmas cross-word puzzle were as follows:—First prizes of 10s.6d. go to Miss E. Malagan, Berwick-on-Tweed, and Miss N. Gibbon, Highgate. Book prizes go to Miss A. P. Nicholson, Selsey, and Miss F. Robinson, Edmonton.

Solution to Puzzle

Across: 2. Ghost, 4. Present, 7. Tobogganing, 11. Too, 12. Dia, 14. Out, 15. Ill, 16. Orchestra stalls, 17. P.M.R.A.F.N.S., 20. Train, 21. Reedy.

Down: 1. Horseguards Parade, 2. G.W.R., 3. Ten, 5. Booth, 6. India, 7. Touch, 8. Obese 9. Nurse, 10. Gilly, 11. Tor, 13. All, 18. Meter, 19. Ninny.

COMING EVENTS

Infectious Hospitals' Matrons' Association.—A meeting of the Infectious Hospitals' Matrons' Association will be held on January 13 at Royal British Nurses' Association, 194, Queen's Gate, S.W.7, at 2.30 p.m.

The Association of Hospital Matrons, Midland Group.—The next meeting will be held at Dudley Road Hospital, Birmingham, on Friday, January 12, 1945, at 3 p.m., preceded by an Executive Committee meeting at 2.30 p.m. Nominations for the post of chairman and honorary secretary should be sent in to the honorary secretary before the meeting. Discussion will be on: Some aspects of the Horder Report; The training of nurse dietitions. Tea 1s.

Shepherds and Kings pay homage: nurses of Moorfields Eye Hospital present the old story that is always new

THE BLOCK SYSTEM IN PRACTICE (3) *continued from p. 12.*

anticipated that adjustments will have to be made from time to time to improve the present arrangements. It is hoped in the near future to arrange visits to an infant consultation centre, a school clinic and a chest clinic. The student nurses are made familiar with the administration of the hospital and training school by talks given by matron, the steward and lady almoner. Care must be taken when compiling class time-tables, to make good arrangements of lectures and practical work, and also to allow tutors free periods for preparation and marking of question papers.

In establishing a school, accommodation is an essential factor to be considered. This school has three lecture rooms and a demonstration room. The lecture rooms are used by the preliminary training school students and a group of students undergoing " block instruction," and a third one for the " inter-block " classes. These rooms have good lighting, heating and ventilation; they have proper seating accommodation, blackboard space and adequate teaching equipment. It is necessary to have two sets of charts (hygiene and anatomy) and two sets of bones—one for the preliminary training school and one set for the " Block 1 " students. Cloakroom and lavatory accommodation are provided on each floor of the school. During inter-block periods classes meet and guidance is given in reading; case histories are presented by class members and discussed. Nurses who are not good at theoretical work are specially watched.

There is a close working relationship between matron, administrative staff, sister tutors and ward sisters. During the winter months discussions are held weekly and usually concern matters affecting the students training, cases of special interest and suggestions for improvement. Students are provided with professional magazines and up-to-date reference material. The sister tutors make ward rounds weekly, contacting the students at their work, and keeping themselves in touch with ward work.

The student nurses work 96 hours a fortnight. Ward duty and annual leave is arranged in accordance with the student nurses' length of service, classroom periods and examinations.

The health service of the students is maintained by annual medical and X-ray examination, and a ward is reserved for sick staff. On entry to the preliminary training school entrants are tested with the Schick, Dick and Mantoux tests; they are immunized against diphtheria, if necessary. The cultural and social development of the student is catered for by the recreational committee which forms part of the staff representative council, which has been established in the hospital.

GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

(*Continued from page* 13)

Nottingham; Northwood, Pinner and District Hospital, Northwood, with West London Hospital, Hammersmith (the affiliation of Northwood, Pinner and District Hospital, Northwood and Hampstead General and North-West London Hospital, N.W.3, be withdrawn without prejudice to nurses already training under the scheme); Erith, Crayford, Belvedere and Abbey Wood Hospital, Erith, with the Miller General Hospital, London (the affiliation of Erith, Crayford, Belvedere and Abbey Wood Hospital with Gravesend and North Kent Hospital, Gravesend, be withdrawn without prejudice to nurses already training under the scheme); Birmingham Accident Hospital and Rehabilitation Centre, Orthopaedic Hospital, Hartshill, Stoke-on-Trent and Groundslow Sanatorium, Tittensor, Stoke-on-Trent, all with North Staffordshire Royal Infirmary, Stoke-on-Trent; Groundslow Sanatorium, Tittensor, Stoke-on-Trent with the Royal Hospital, Wolverhampton; Savernake Hosp., Marlborough, with Bristol Royal Hosp.

Council agree to continue approval of the following hospitals as training schools: (a) *for a further period of one year*—Hove General Hospital, The Hospital, Lytham (affiliated); Hastings Borough Hospital for Infectious Diseases (affiliated, for fever nurses); (b) *for a further period of two years*—County Hospital, Whiston; Royal Victoria Infirmary, Newcastle-on-Tyne (both for male nurses); Nottingham City Isolation Hospital (for fever nurses).

The Assistant Nurses Committee having considered the report of a meeting with representative of the Royal College of Nursing on November 3, to discuss the syllabus of subjects of examination for admission to the Roll recommended the following amendments:

PART IV.—*Routine Nursing Procedure.* Line 1. The words 'and making' to be inserted after the word 'Preparation.' Line 12. The words 'Technique of giving hypodermic injections. 'Administration of insulin' to be substituted for the words 'Giving hypodermic injections.' Line 13. The words 'i.e., disinfectants' to be added after the word 'poisons.'

PART IV.—*Special Nursing Procedures.* Line 3. The words 'Preparation for examination of throat' to be substituted for the words 'Examination of throat (preparation only).' Line 6. The words 'Preparation for application of plaster of paris' to be substituted for the words 'Application of plaster of paris (preparation only).' Line 9. The words 'Preparation for examination of vagina and rectum' to be substituted for the words 'Examination of vagina and and rectum (Preparation only).' Line 12. The words 'Giving rectal saline' to be substituted for the words 'Giving saline and glucose by rectum.

PART IV.—*Surgical cleanliness and surgical nursing care.* Lines 5 and 6. The words 'Preparation of patients for and care of patients recovering from minor operations.' to be substituted for the words 'Preparation of patients for a general anaesthetic. Care of a patient recovering from an anaesthetic.'

PART V.—*Infection.*—Line 3. The words 'Incubation periods and symptoms of onset of the commoner infections' to be deleted.

PART V.—*Nursing Care in Disease.* Line 2. The word 'chronic' to be inserted before the word 'disease.'

PART VI (A).—*Pulmonary Tuberculosis.* Line 4. The words 'including surgical lung treatment' to be deleted.

Council agreed to these and also to the admission of 613 applicants to the Roll of Assistant Nurses. Next meeting January 26, at 2 p.m.

CONSTIPATION

Remove the cause as well as the symptoms of habitual constipation with BEMAX★

Vitamin B_1 deficiency has been shown to be primarily responsible for intestinal atony.

Bemax is not only a rich natural source of this vitamin; it also contains other factors of the B complex. The action of these factors may well be interrelated in the success of Bemax in treating common constipation.

The Vitamins and Minerals in

★BEMAX

1 oz. of Bemax provides:—

Vitamin A (Carotene) ...	280 i.u.
Vitamin B_1 ... 250 i.u.	(0.75mg.)
Vitamin B_2 (Riboflavin) ...	0.3 mg.
Nicotinic Acid	1.7 mg.
Vitamin B_6	0.45 mg.
Vitamin E	8 mg.
Manganese	4.0 mg.
Iron	2.7 mg.
Copper	0.45 mg.
Protein	30%
Available Carbohydrate ...	39%
Fibre	2%
Calorific Value	104

Vitamins Limited, 23, Upper Mall, London, W.6.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 Beds)

Pupil Housekeeper required. Must have reached 41 years of age and held Ward Sister's post. Apply to Matron with names for reference. (137N)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1

There is an immediate vacancy for a **Staff Nurse,** Certificate of I.N. and Ear work granted after not less than 6 months with attendance at lectures. Rushcliffe scale and F.S.S. in force. Apply Matron. (139N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (30N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (10N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL

Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (26N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Fully trained **Nurse** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (58N)

THE HAYWARD'S HEATH HOSPITAL. SUSSEX.
AFFILIATED TRAINING SCHOOL

Staff Nurse required for Women's Surgical Ward, middle of January. Rushcliffe Scheme in force. Uniform provided.

Apply to Matron. (103N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.
Assistant Nurses.

Salaries an ' conditions in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations. Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (212N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Staff Midwives required for the Newbury and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor, and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendants required for Easthampstead Institution and Windsor Emergency Hospital. Wages £3, plus bonus per week.

Female Attendants (resident) required for Bradfield and Easthampstead Institutions. Salary £65 by £5 to £75 per annum.

Female Nurses (certificated and uncertificated) for Hungerford Institution. Salary according to the Joint Conciliation Committee Scale.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (213N)

ROYAL HALIFAX INFIRMARY, HALIFAX

Staff Midwife required. Salary according to the Rushcliffe Scale. Apply with particulars of training and experience to the Matron. (199N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES)

Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to service within the appropriate Rushcliffe scale £100 to £140 a year with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 28th, 1944. (157N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, KENT

Mental Nurses (Female) required, either (a) resident or (b) to live out.

Salary according to service within the appropriate Rushcliffe scale £85—£140 a year or, if S.R.M.N. or holding R.M.P.A. Certificate, £120-£160 a year, plus an additional £10 a year if also General-State Registered with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 28th, 1944. (155N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
TRAINING SCHOOL FOR NURSES

Assistant Nurses required, either (a) resident or (b) to live out. Salary according to service and qualifications within the appropriate Rushcliffe scales £55 to £95 a year with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
December 28th, 1944. (156N)

A FREE TRIAL TO BONAFIDE INSTITUTIONS

WILL CONVINCE YOU

(PATENT APPLIED FOR)

THAT BANDAGE WINDING IS SIMPLIFIED VIA "THE UNIVERSAL"

We offer to you a 28 days free trial without obligation, a postal order for 1s. 3d. to cover postage and packing with your official request will bring the modern and most efficient bandage winder to your organization.

Please send your request to :—

AUTOMATIC SAFETY DEVICES, 43 HILLS ROAD, CAMBRIDGE

MANCHESTER CORPORATION
WITHINGTON INSTITUTION, WEST DISBURY, MANCHESTER, 20

Assistant Nurses (resident) required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme.

Apply to the Matron at Withington Institution. (164N)

SURREY COUNTY COUNCIL

Assistant Nurses, over 41 years of age, at St. Anne's E.M.S. Hospital, Redhill, Shabden Park Hospital, Chipstead, and the Lodge, Effingham (Home for female sane epileptics). Rushcliffe salary and service conditions. Apply to appropriate Matron. (230N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association Minimum age 19 years. Two-year course. Salary: First year, £45: second year, £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)

Student Nurses required, ages 18–30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (39N)

GROVELANDS HOSPITAL, SOUTHGATE.

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (62N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (55N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing Profession. (85N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Radiographer required as assistant in the Radiological Dept., Royal West Sussex Hospital, Chichester. Three Radiographers and Receptionist on staff. E.M.S. and Civilian work. Salary B.H.A. Scales starting £200 p.a. non-resident according to qualifications and experience. Apply Secretary. (52N)

Experienced Queen's Nurse wanted in January as **Assistant Superintendent** to Part II Midwifery Training School. Midwife Teacher's Certificate preferred. To take charge of District Pupil Midwives Supervision of Ante-Natal Clinics. Rushcliffe salary. For particulars apply Superintendent, Gloucester District Nursing Society, Clarence Street, Gloucester. (1N)

Ward Sisters required for British Home and Hospital for Incurables, Crown Lane, Streatham, S.W.16. Rushcliffe salary £130. Uniform, board, lodging and laundry. Apply Matron. (65N)

Two **Queen's Nurses** required for Caversham Branch Home, end of December, four on staff. One General with relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (40N)

Two Queen's **Nurses** required for Whitley Branch Home. Immediate vacancy one General with relief Midwifery, one General Nursing only Cyclist. F.S.S. Apply Matron, 25, Erleigh Road Reading. (41N)

Industrial Nurse required for large works in West Middlesex, shift work. Must be S.R.N. Salary in accordance with Royal College of Nursing scale. Apply by letter stating age, experience, etc., to Box 200, c/o C. Mitchell & Co., Ltd., 1, Snow Hill, London, E.C.1. (197N)

Applications invited from well educa strong girls between 17 and 18 for Stude **Nurses.** A love for sick children essenti Rushcliffe salary and conditions. Affilia training school. Apply Matron, John Ca Hanbury Hospital, Dr. Barnardo's Hom Woodford Bridge, Essex. (358/12N)

Two trained **Nurses** required for holiday du April–September inclusive. Matron's refere essential. Salary rate of £120 p.a., all fou fares paid. Age over 41 or with permit. App Miss Oliver, Stoneycrest Nursing Home, Hindhe Surrey. (126N)

Industrial Nurse required, large organi tion, Woolwich district. Permanent post; b would consider temporary appointment f few months. S.R.N. and industrial or d trict experience an advantage. Rota of duti include some night work and week-ends, b good off-duty hours. Write, stating age, e perience and salary required, to Box 147 A.K. Advg., 212a Shaftesbury Avenue, W.C. (236N)

Devonshire Nursing Association. District Nur Queen's Nurses and State Registered Nur Midwives required for district posts, and for t Relief Staff. Rushcliffe scale of salaries. Fede ated Superannuation scheme in force.

Apply County Superintendent, 4, Queen Terrace, St. Davids, Exeter. (208N)

(Miscellaneous)

Good **Nanny** wanted for two children months and one month. York neighbourhoo —Box 80, Smiths Library, York. (209N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Ranyard Nurses. State-registered Nurse (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London; salary according to Rushcliffe scale. Appl Superintendent, 11, Taviton Street, W.C.1. (20P)

Fully qualified **Assistant Physiotherapist** require for well-equipped modern Physiotherapy Depart ment. Salary according to the B.H.A. scal F.S.F. in force. Apply, with full particulars, t the Matron, Hertford County Hospital, Hertfor (31P)

Res. Ward Sister required by Middlesex Count Council for Children's Ward at Middlesex Colony Harper Lane, Shenley, near St. Albans, Hert certified institution for mental defectives. Appl cants must be State Registered with certificate in mental deficiency nursing. Good experien in children's nursing and dietary desirable. Salar etc., according to report of Rushcliffe Committe Established staff and pensionable, subject t passing medical examination. Written applica tions, with details, age, qualifications, experienc copies two recent testimonials, to "Acting Medic Superintendent "D," at Colony. (84P)

Warwickshire, Alderminster near Stratfor on-Avon. District Nurse required, S.C.M. essentia S.R.N. preferred. Unfurnished cottage and ca provided. Rushcliffe salary.

Kingsbury near Birmingham. District Nur required, S.R.N. and S.C.M. Unfurnished hous and car provided. Rushcliffe salary. Appl Miss Hall, County Superintendent, 25, Clarendo Square, Leamington Spa. (91P)

QUEEN'S NURSES

Gloucestershire. Assistant Superintendent r quired. Assist with the inspection of midwive for the County Council. Accommodation i Nurses' Home. Cyclist and motorist. Rushcliff salary.

Rotherham, Yorks. Assistant Superintenden required. General work only. Staff 10. Rush cliffe recommendations. F.S.S.

Somerset C.N.A. 2nd Assistant Superintenden required. Experienced Queen's Nurse Midwife Health Visitor's Cert. essential. Motorist. T reside in Taunton area, own living arrangements.

Otley, Wharfedale, W. Riding. Senior of thre required. General and midwifery. Share com fortable furnished house. Cyclist or auto-cyclis Rushcliffe scale. F.S.S.

Barden Hill, Leics. Single district. General nursing and midwifery. Motorist. Rushcliffe salary, partly furnished house available.

Beddington and Wallington, Surrey. Full time midwife for staff. Cyclist. Rushcliffe salary. Home.

Braunstone, Leics. Double district, one re quired. General nursing and midwifery. Cyclist Rushcliffe salary. Unfurnished house available.

Brixton. One required for staff. General work only. Cyclist preferred. Rushcliffe salary. F.S.S. Home.

Bretton, North Riding (Nr. Saltburn-by-Sea) (newly affiliated). One of two required. General nursing and relief midwifery. Rushcliffe salary. F.S.S. Rooms.

(continued on next page)

Nurses—Continued from previous page

Chichester, West Sussex. One required for staff general nursing. Cyclist. Rushcliffe salary.

Driffield, East Riding. Single district. General work only. Cyclist. Furnished flat available.

East Peckham, W. Kent. Single district general nursing and midwifery. Cyclist and motorist. Unfurnished cottage. Rushcliffe salary.

Egham, Surrey. (Newly affiliated district). Three employed, one required. General nursing and midwifery. Furnished rooms (nurses live separately). Rushcliffe Scale salary. Cyclist.

Heckmondwike, Yorks. Midwife required for staff. Rushcliffe scale. F.S.S.

Kenley, Surrey. (Newly affiliated district). General nursing only. Inclusive salary (Rushcliffe scale). Cyclist.

Ollerton, Notts. Double district, one required. General nursing and midwifery. Cyclist. Modern furnished house available. Rushcliffe salary.

Shirley, Nr. Birmingham. Four employed, one required. General nursing and midwifery. Cyclist. Rushcliffe salary, modern Home.

Warwick. One of four required (experienced midwife preferred). General nursing and midwifery. Cyclist or motorist. Rushcliffe salary. Home.

West Riding. Double district near Huddersfield. General and midwifery. Unfurnished cottage available. Nurses live separately. Car provided. Rushcliffe scale.

Worcester City. Two general nurses for staff districts. Rushcliffe Salary. Home.

BERKSHIRE

Applications are invited from Queen's Nurses for the following vacancies. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scales :—

County Emergency Staff.

Brightwalton. Single district. Rural area. Furnished cottage provided.

Newbury. Residence in comfortable home. Staff of five with senior nurse. Good experience.

Sonning (Woodley). Semi-rural area. Small unfurnished bungalow. Two nurses employed, each living in own area.

Wallingford (Aston Tirrold). Rural area. Partly furnished house. Three nurses employed, each living in own area.

DURHAM

Nurses are required for the following single districts. General nursing and midwifery undertaken. Rushcliffe salaries :—

Castlestown. (Compact area). Furnished house.

Gt. Aycliffe. Cyclist. Generous allowance given if own car. Rooms.

Howden-le-Wear. Cyclist. Rooms.

Waldridge. Cyclist. Rooms.

LANCASHIRE

Haydock. Single district near St. Helens. General nursing. Car provided and unfurnished house.

Leigh. Three nurses employed, one required. General nursing. Cyclist., comfortable home.

Prestwich. Four employed, two required (one as increase of staff and relief midwifery, one General nurse), cyclist. Comfortable home.

All posts Rushcliffe Scale salary. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for nurses for Bristol and Superintendent, North London D.N.A. (215P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. Non-resident, unestablished, subject to medical examination. Forms and full particulars from Matron "D" of Hospital where appointment is desired.

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to £10n. per week, plus 4s. per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-committee; salary scale from 78s. to 95s. per week, plus two further increments of 4s. per wk. each after 10 and 15 years' service respectively; use and laundering of uniform.

(continued in next column)

MALE STAFF NURSE (GENERAL)
S.R. Male Nurses essential.

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MX.

Appointment governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week; use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials, to the Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council
(205)

NURSES DISENGAGED

S.R.N., S.C.M., Housekeeping Diploma. Member Royal College of Nursing. Experience in all branches of nursing administration. Knowledge office routine. Able drive car. Free January. Apply Box No. 179, the "Nursing Times," St. Martin's Street, London, W.C.2. (179)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on March 25, June 30, September 25 December 30. Vacancies occur for non-State Registered applicants on April 26 and October 26. (13N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (204P)

ESSEX COUNTY NURSING ASSOCIATION
FREE MIDWIFERY TRAINING
(In affiliation with the Queen's Institute of District Nursing)

Probationers required to be trained as District Nurse-Midwives.

Salary during training in accordance with Rushcliffe Scale. Uniform provided. Appointments to salaried post after training.

Age 21-36 years. Two years' previous experience in hospital essential. Candidates must be good cyclists.

Full particulars sent on application to Superintendent, 4, King Edward Avenue Chelmsford, Essex. (33P)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON
Town Clerk.
(27P)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2 (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board. Part I. Rushcliffe Scale of salaries in force. Vacancies will occur in July, 1945.

For particulars apply Matron. (23P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (42P)

EXETER MATERNITY AND DISTRICT NURSING ASSOCIATION

Vacancies for **Part II Pupil Midwives** from February, 1945. Rushcliffe Scale. Apply, Superintendent, 11, Elmgrove Road, Exeter. (43P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18 SELLY OAK HOSPITAL, BIRMINGHAM, 29 PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 per annum (78P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part II of the C.M.B. Certificate. Immediate vacancies for State-registered Nurses for 6 months' course of training. (3 months in hospital and 3 months on district.) The school will cease to be a Part II Training School on April 1st next and no applications can be accepted for candidates starting from that date onwards. The School becomes a Part I Training School on the above date and applications are now invited for vacancies. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (74P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL

Pupil Midwives required for the course commencing on January 1st, 1945. The course covers a period of six months and is for the first part of the midwifery certificate. Applicants should be State-registered Nurses. Facilities are available for pupils to obtain their Gas and Air Analgesic certificate on completion of the six months' course.

The hospital contains a unit of 50 Maternity beds.

Salary as Rushcliffe Scale.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Matron, Birch Hill Hospital, Rochdale. (75P)

HEREFORDSHIRE COUNTY COUNCIL
Approved Training Centre for Part II of the Central Midwives Board Examination

Vacancies for **Pupil Midwives** for course commencing March 1st. Salary in accordance with Rushcliffe Scale.

Apply to The County Medical Officer, County Health Department, County Offices, Hereford. (118P)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (358/11P)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (358/5P)

GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives Board Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (358/14P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtainem ploymentbyindividua effort.

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW

Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (21N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (18N)

Res. **Kitchen Maid** required by MIDDLESEX COUNTY COUNCIL at County Convalescent Hospital, The Drive, Uxbridge, Mx. Wages (over 18 yrs.) 51s. 6d. p.wk. with uniform and laundry thereof, plus cost of living bonus (now 18/- p.wk.). A charge of 29s. p.wk. for board, residence and personal laundry; under 18 yrs., wages according to age. Temporary staff. Written applications, with full particulars, or personal any morning between 10 a.m. and 12 noon, to Matron "D" of hospital. (70N)

Non-Res. Maids for Nurses' Home required by Middlesex County Council at Hillingdon County Hospital, near Uxbridge, Mx. Wages (over 18), 51s. 6d. per week, plus war bonus (now 18s. per week), uniform and laundry thereof provided; (under 18), wages according to age. Temporary staff. Application forms obtainable from Matron "D" of Hospital. (80N)

ST. GEORGE'S HOSPITAL, HYDE PARK CORNER, S.W.1.

Wanted two **Kitchen Maids,** one for Night Duty. Hetherington Scheme in force. Apply to Sister Housekeeper. (89N)

Res. Head Cook required for Hospital Kitchen by Middlesex County Council at Clare Hall County Hospital, South Mimms, Mx. Certificated cook, with experience in institutional cooking and management of kitchen essential. Wage, 98s. per week, plus war bonus (now 18s. per week); additional 6s. per week if holding diploma in cookery approved by County Council. Uniform and laundry thereof provided. Charge of 29s. per week for board, residence and personal laundry. Temporary staff. Written application or personal any morning before 12 noon to Matron "D" of hospital. (83N)

SAFEGUARD YOUR LINEN FROM LOSS
by using
JOHN BOND'S
MARKING INK

As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.

JOHN BOND (LONDON) LTD.,
Temporary Address: 51, Queen St., Exeter
for your own personal use, from all Stationers and Chemists
7½d. per bottle, including tax.

SITUATIONS VACANT

continued from previous page

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ST. GEORGE'S HOSPITAL, HYDE PARK CORNER, S.W.1.

Daily **Vegetable Cook** required, wages £2.17.6 per week. Apply to Sister Housekeeper. (90N)

Housekeeper (Res.) required by Middlesex County Council at Harefield County Hospital, Harefield, Mx. Recognised housekeeping domestic science or institutional management cert. and sound knowledge of large-scale cookery required. S.R.N.'s qualified as Houskeeping Sisters eligible would receive ward sister's salary (Rushcliffe san. rate), plus £10 p.a. Salary if not S.R.N., £130 by annual increments to £180 p.a., with residential emoluments, plus war bonus (now £60 p.a.). Established and pensionable staff, subject to medical examination. Application forms, etc., from Matron "D" of Hospital. (81N)

Res. or Non-Res. **Housemaids, Ward Maids, Dining Room Maids** required by Middlesex County Council at Clare Hall County Hospital, South Mimms, Mx. Wages (over 18 yrs.), 51s. 6d. per week, plus war bonus (now 18s. per week), with uniform and laundry thereof. If resident, charge of 29s. per week for board, residence and personal laundry. (Under 18), wages according to age. Temporary staff. Written application or personal any morning between 10 a.m. and 12 noon to Matron "D" of Hospital. (82N)

Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (73N)

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (72N)

MIDDLESEX COUNTY COUNCIL

COOKS required at:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** (a) Hospital Kitchen (1) non-res. only; (b) Nurses' Home (2) res. or non-res. Wages 80/- p.wk.

Staines County Hospital, Ashford, Mx. Head Cook, non-res. Wages 98/- p.wk.

Non-res. **Cooks.** Wages 75/- p.wk. Written or personal applications.

***Harefield County Hospital, Harefield, Mx.** Res. or non-res. Three required. Wages 85/- p.wk.

***Redhill County Hospital, Edgware, Mx.** Non-res. Wages 85/- p.wk.

All—An additional 6/- p.wk. if holding cookery diploma approved by County Council.

MAIDS required at:—

Harefield County Hospital, Harefield, Mx. Res. or non-res. Day or Night. Additional 3d. p.hr. for night work between 9 p.m. and 7 a.m.

Central Middlesex County Hospital, Park Royal, N.W.10. Res. or non-res.

***Redhill County Hospital, Edgware, Mx.** and ***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Non-res. **Housemaids, Kitchen Maids and Mess Room Maids.**

Chase Farm Hospital, Enfield, Mx. Non-res. Written or personal applications. Wages (over 18) 51/6 p.wk. (Under 18 according to age.

For COOKS and MAIDS. War bonus (now 18/- p.wk.). Uniform and laundry. If resident a charge of 29/- p.wk. for board, residence and personal laundry. Temporary staff. 48-hr. wk.; one day off. Written applications with full particulars to Matron "D" of hospital; where marked * Application forms obtainable from Matron. (202N)

(continued in next column)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (47)

"Roughlea," Private Hotel, Empress Drive, Blackpool North. 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Royal College of Nursing. (178)

WANTED.

Wanted: Nurse's three-quarter length cloak all navy or navy lined with green stock size Apply Box No. 135, "Nursing Times," St. Martin's Street, London, W.C.2. (135)

TOO LATE FOR CLASSIFICATION

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

ROYAL BERKSHIRE HOSPITAL, READING

Junior Sister in Maternity Ward, S.R.N., S.C.M. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Matron. (237P)

KENT COUNTY COUNCIL LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES WEST MALLING

Home Sister required at the above mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.

Applicants must be State Registered and Qualified Mental Nurses.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's Report on Mental Nurses. The successful candidate will be in charge of fewer than 150 nurses.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Forms of application (with other in formation if desired) can be obtained from the Medical Superintendent of the Colony.

County Hall, Maidstone. W. L. PLATTS. Clerk of the County Council.
January 2, 1945. (240P)

BEXHILL HOSPITAL

Assistant Masseuse, resident or non-resident, required at Bexhill Hospital (75 beds). Salary according to B.H.A. Scale. F.S.S. in force. Apply Matron. (243P)

WEMBLEY HOSPITAL, MIDDLESEX
(118 beds)

There are vacancies for **Student Nurses** at the above Hospital. Four years' training including a period in the Preliminary Training School. Rushcliffe Scale of salary and conditions of service. Candidates, who should be well educated and aged 18-33 years, should apply for application form to the Matron. (358/18P)

Experienced **Sister** wanted, fully trained, to act as Matron's Deputy.

Salary and conditions as Rushcliffe Report. Applications to Matron, Isolation Hospital, Barnet, Herts. (244P)

CROMER AND DISTRICT HOSPITAL, CROMER

Night Sister required. Ward Sister's and theatre experience a recommendation. Rushcliffe Scale of salaries and F.S.S. Scheme in force.

Apply to Matron. (246P)

WESTERN GENERAL HOSPITAL, EDINBURGH
TRAINING SCHOOL FOR NURSES
(540 Beds)

Student Nurses required (aged 18-30 years); good education essential. Salary according to Taylor Scale. Apply Matron. (257P)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Cannock, Chadsmoor Area. Whole-time midwife. Cyclist. Own living arrangements.

Needwood Forest, nr. Burton-on-Trent. S.R.N., S.C.M., required. Single district. Car provided. Own living arrangements.

Wednesfield, nr Wolverhampton. Whole-time midwife. Cyclist. Own living arrangements.

Brierley Hill Area. Relief Midwife, also Emergency Nurse Midwives to serve in any part of the County. Apply Superintendent, 44, Wolverhampton Road, Stafford. Rushcliffe Scale. 'F.S.S. (256P)

WESTERN GENERAL HOSPITAL, EDINBURGH

Night Sister required, must be S.R.N. and S.C.W. Ward Sister experience essential. Salary in accordance with the Taylor Scale. Apply Matron. (258P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employmnet by individual effort.

COUNTY OF SOUTHAMPTON
HEALTH VISITOR

Applications are invited for the post of **Health Visitor, School Nurse, and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained Nurses, State certified Midwives, and be in possession of the Health Visitor's certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Scale.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by not more than two recent testimonials, should reach him not later than January 29, 1945.

The Castle, Winchester. F. V. BARBER. Clerk of the County Council.
January 2, 1945. (238N)

EAST SUFFOLK COUNTY COUNCIL
NURSING STAFF REQUIRED

Rushcliffe Salaries and Conditions.

Ward Sisters (S.R.N.) are required at the Public Assistance Institutions at Red House, Bulcamp, near Halesworth and Stow Lodge, Onehouse, near Stowmarket.

Sister-in-Charge of T.B. Ward is required at Hartismere House, Eye (modern Institution and partily used as Emergency Hospital).

Sister-in-Charge is required at War-time Government Hostel for Aged and Infirm Persons at Chandos Lodge, Eye (at present 14 female patients).

Assistant Nurses required at St. Mary's Hospital, Tattingstone, near Ipswich, Red House, Bulcamp, and Stow Lodge, Onehouse:

(a) With previous experience. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee;

(b) Without previous experience. Salary £55 per annum. After two years' service the salary will be increased to £65 per annum, rising by £5 annually to a maximum of £85 per annum.

Emoluments attaching to the above appointments consist of free board, residence, laundry and uniform.

Applications giving age, qualifications, previous experience and copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich. (239N)

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